

Biloxi Fire Department

NOTICE OF NONDISCRIMINATION

The Biloxi Fire Department complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

It is against the law for the Biloxi Fire Department to retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance in accordance with the above authorities.

To File a Complaint

If you think that the Biloxi Fire Department has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, age, or religion, you can file a complaint in person, by mail, or by fax with:

Assistant Fire Chief
Biloxi Fire Department
170 Porter Avenue
Biloxi, MS 39530
Phone: (228) 435-6200
Fax: (228) 435-6183

All complaints of alleged discrimination must be submitted within **90 days** of the alleged discrimination.

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

E-mail: CRCLCompliance@hq.dhs.gov (fastest method to submit your complaint)

Fax: 202-401-4708

U.S. Mail: U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528

For additional information: www.dhs.gov/crcl Phone: 202-401-1474 Toll-Free: 1-866-644-8360

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

The Biloxi Fire Department will take reasonable steps to ensure access to all people and that accommodation is available to facilitate participation by LEP and disabled persons.

The Biloxi Fire Department will strive to provide at no cost reasonable accommodations such as auxiliary aids and services including qualified interpreters to LEP persons, to disabled persons who are deaf or hard of hearing, and other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the programs and services offered.

Reasonable accommodation may be requested from the Biloxi Fire Department at any time, however, all requests for accommodation must be requested at least two weeks in advance. Making the request in advance of a meeting, conference call, educational programs, or visit will help ensure the department will be able to fulfill the request for accommodation.

If you need these services, please contact:

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