

Ordinance No. 2501

ORDINANCE TO AMEND THE CODE OF ORDINANCES SECTION 15-1-2
TO ADDRESS COMPENSATION SCHEDULE AND PAY RATES

WHEREAS, Section 15-1-2 Appendix A should be streamlined to reflect salary increases and ranges of pay;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOWS:

SECTION ONE: The Appendix A referred to in Section 15-1-2 is deleted and shall be replaced with the Appendix A attached as Exhibit "A".

SECTION TWO: This Ordinance shall become effective when and as provided by law.

The foregoing Ordinance having first been reduced to writing, was read by the Clerk and moved by Councilmember Lawrence, seconded by Councilmember Glavan, and was adopted by the following vote:

| | | | | |
|---------|----------|---------|-------|---------|
| YEAS: | Lawrence | Glavan | NAYS: | Tisdale |
| | Gines | Barrett | | |
| | Newman | | | |
| ABSENT: | Deming | | | |

The President then declared the Ordinance adopted this the 3rd day of January, 2023.



ATTEST:

Michelle C. Peterson
DEPUTY CLERK OF THE COUNCIL

APPROVED:

[Signature]
PRESIDENT OF THE COUNCIL

Submitted to and approved by the Mayor, this the 6th day of January, 2023.

APPROVED:

[Signature]
MAYOR

City of Biloxi Compensation Schedule FY 2022-2023

| POSITION | PAY GRADE | | MIN | MAX |
|------------------------------------|----------------------|----|------------|------------|
| Executive Secretary I | 12 | BW | 1040.00 | 1456.00 |
| Facility Worker | | HR | 13.00 | 18.20 |
| Host/Hostess | | YR | 27040.00 | 37856.00 |
| Janitor I | | | | |
| Lifeguard I | | | | |
| <hr/> | | | | |
| Bridgetender | 13 | BW | 1092.00 | 1528.80 |
| Equipment Mechanic I | | HR | 13.65 | 19.11 |
| Executive Secretary II | | YR | 28392.00 | 39748.80 |
| Facility Supervisor | | | | |
| Harbormaster | | | | |
| Laborer | | | | |
| Maintenance Worker III | | | | |
| Police/Fire Mechanic Helper | | | | |
| Police Records Clerk | | | | |
| Public Works Secretary | | | | |
| Utility Crewmember I | | | | |
| Warehouse Clerk | | | | |
| <hr/> | | | | |
| Animal Control Officer | 14 | BW | 1146.60 | 1605.24 |
| Center Supervisor I | | HR | 14.33 | 20.07 |
| Computer Operator I | | YR | 29811.60 | 41736.24 |
| Construction Worker II | | | | |
| Deputy Court Clerk | | | | |
| Lifeguard II | | | | |
| Police Desk Clerk | | | | |
| Police Desk Clerk/Data Entry Clerk | | | | |
| Utility Crewmember II | | | | |
| <hr/> | | | | |
| Center Supervisor II | 15 | BW | 1203.93 | 1685.50 |
| Crew Leader II | | HR | 15.05 | 21.07 |
| Evidence Technician | | YR | 31302.18 | 43823.05 |
| Head Lifeguard | | | | |
| Intel Research Specialist | | | | |
| Janitor Leader | | | | |
| Lead Harbormaster | | | | |
| Maintenance Crewmember | | | | |
| Planning Technician I | | | | |
| Public Works Crewleader | | | | |
| Utility Billing Clerk | | | | |

City of Biloxi Compensation Schedule FY 2022-2023

| POSITION | PAY | | MIN | MAX |
|-----------------------------------|-------|----|----------|----------|
| | GRADE | | | |
| Computer Operator II/Office Asst | 16 | BW | 1264.13 | 1769.78 |
| Construction Worker III | | HR | 15.80 | 22.12 |
| Craft Worker II | | YR | 32867.29 | 46014.20 |
| Crew Leader III | | | | |
| Equipment Operator II | | | | |
| Planning Technician II | | | | |
| Receptionist | | | | |
| Theater Manager | | | | |
| Utility Crewmember III | | | | |
| Dispatcher I | 17 | BW | 1327.33 | 1858.27 |
| Grounds Maintenance Supervisor | | HR | 16.59 | 23.23 |
| Maintenance Supervisor II | | YR | 34510.65 | 48314.91 |
| Public Works Supervisor | | | | |
| Recreation Center Manager | | | | |
| Code Enforcement Coordinator | 18 | BW | 1393.70 | 1951.18 |
| Computer Operator III/Office Asst | | HR | 17.42 | 24.39 |
| Construction Supervisor | | YR | 36236.19 | 50730.66 |
| Dispatcher II | | | | |
| Downtown Service Assistant | | | | |
| Grant Writer | | | | |
| License Administrator | | | | |
| Police/Fire Mechanic | | | | |
| Senior Deputy Court Clerk | | | | |
| Staff Support Officer | | | | |
| Utility Crew Supervisor | | | | |
| Accountant II | 19 | BW | 1463.38 | 2048.74 |
| Administrative Assistant I | | HR | 18.29 | 25.61 |
| Budget Technician II | | YR | 38048.00 | 53267.19 |
| Citizen Services Representative | | | | |
| Code Enforcement Officer | | | | |
| Computer Support Specialist | | | | |
| Engineer Inspector III | | | | |
| Events Coordinator | | | | |
| Maintenance Coordinator III | | | | |
| Maintenance Supervisor III | | | | |
| Public Affairs Specialist | | | | |
| Sign Shop Supervisor | | | | |
| Warehouse Supervisor | | | | |

City of Biloxi Compensation Schedule FY 2022-2023

| POSITION | PAY | | | |
|------------------------------------|-------|-----|----------|----------|
| | GRADE | | | |
| | | MIN | MAX | |
| Dispatcher III | 20 | BW | 1536.55 | 2151.18 |
| Engineering Technician II | | HR | 19.21 | 26.89 |
| GIS Technician Planner | | YR | 39950.40 | 55930.55 |
| Administrative Assistant II | 21 | BW | 1613.38 | 2258.73 |
| Aquatic Specialist | | HR | 20.17 | 28.23 |
| Asst Purchasing Agent | | YR | 41947.91 | 58727.08 |
| Athletic Specialist | | | | |
| Building Inspector | | | | |
| City Arborist/Network Admin | | | | |
| Communication Floor Supervisor | | | | |
| Electrical Inspector | | | | |
| Mechanical Inspector | | | | |
| Mechanical/Plumbing Inspector | | | | |
| Plumbing Inspector | | | | |
| Project Coordinator | | | | |
| Recreation Specialist | | | | |
| Fire Mechanic Supervisor | 22 | BW | 1694.05 | 2371.67 |
| GIS Analyst | | HR | 21.18 | 29.65 |
| | | YR | 44045.31 | 61663.43 |
| Asst Finance Manager | 23 | BW | 1778.75 | 2490.25 |
| Capital Asset Accountant | | HR | 22.23 | 31.13 |
| Code Enforcement Administrator | | YR | 46247.58 | 64746.61 |
| Commercial Building Code Inspector | | | | |
| Personnel Assistant | | | | |
| Senior Planner | | | | |
| Systems Administrator | | | | |
| Utility Electrician | | | | |
| | 24 | BW | 1867.69 | 2614.77 |
| | | HR | 23.35 | 32.68 |
| | | YR | 48559.96 | 67983.94 |

City of Biloxi Compensation Schedule FY 2022-2023

| POSITION | PAY | | |
|--|-------|-------------|-----------|
| | GRADE | | |
| | | MIN | MAX |
| Administrative Assistant III | 25 | BW 1961.08 | 2745.51 |
| Building Maintenance Superintendent | | HR 24.51 | 34.32 |
| Communication Supervisor | | YR 50987.95 | 71383.13 |
| Contracts/Cap Projects Mgr | | | |
| Downtown Service Manager | | | |
| Parks/Beautification Superintendent | | | |
| Police Mechanic Supervisor | | | |
| Public Works Superintendent | | | |
| Safety Coordinator/Utility Supervisor | | | |
| Utility Billing Supervisor | | | |
| Asst Controller/Asst Manager of Accounting | 26 | BW 2059.13 | 2882.78 |
| Engineer I | | HR 25.74 | 36.03 |
| Federal Programs Manager | | YR 53537.35 | 74952.29 |
| GIS Manager | | | |
| Utility/Construction Manager | | | |
| Asst Parks and Recreation Director | 27 | BW 2162.09 | 3026.92 |
| Building Official | | HR 27.03 | 37.84 |
| Executive Planner | | YR 56214.22 | 78699.91 |
| Historical Administrator | | | |
| Purchasing Agent | 28 | BW 2270.19 | 3178.27 |
| Public Affairs Manager | | HR 28.38 | 39.73 |
| | | YR 59024.93 | 82634.90 |
| | 29 | BW 2383.70 | 3337.18 |
| | | HR 29.80 | 41.71 |
| | | YR 61976.18 | 86766.65 |
| Engineer II | 30 | BW 2502.88 | 3504.04 |
| Information Systems Manager | | HR 31.29 | 43.80 |
| Port Manager | | YR 65074.98 | 91104.98 |
| | 31 | BW 2628.03 | 3679.24 |
| | | HR 32.85 | 45.99 |
| | | YR 68328.73 | 95660.23 |
| | 32 | BW 2759.43 | 3863.20 |
| | | HR 34.49 | 48.29 |
| | | YR 71745.17 | 100443.24 |
| Engineer III | 33 | BW 2897.40 | 4056.36 |
| | | HR 36.22 | 50.70 |
| | | YR 75332.43 | 105465.40 |
| Controller/Manager of Accounting | 34 | BW 3042.27 | 4259.18 |
| Court Administrator | | HR 38.03 | 53.24 |
| Human Resources Manager | | YR 79099.05 | 110738.67 |

City of Biloxi Compensation Schedule FY 2022-2023
Seasonal Position

| POSITION | PAY GRADE | | MIN | MAX |
|---------------------------------|----------------------|----|------------|------------|
| Playground Worker I | 1 SP | BW | 980.00 | 1372.00 |
| Seasonal Lifeguard I | | HR | 12.25 | 17.15 |
| | | YR | 25480.00 | 35672.00 |
| Playground Worker II | 2 SP | BW | 1029.00 | 1440.60 |
| Seasonal Lifeguard II | | HR | 12.86 | 18.01 |
| | | YR | 26754.00 | 37455.60 |
| Seasonal Maintenance Worker III | 3 SP | BW | 1080.45 | 1512.63 |
| | | HR | 13.51 | 18.91 |
| | | YR | 28091.70 | 39328.38 |
| Playground Bus Driver | 4 SP | BW | 1134.47 | 1588.26 |
| | | HR | 14.18 | 19.85 |
| | | YR | 29496.29 | 41294.80 |
| Playground Worker III | 5 SP | BW | 1191.20 | 1667.67 |
| | | HR | 14.89 | 20.85 |
| | | YR | 30971.10 | 43359.54 |
| Playground Coordinator | 6 SP | BW | 1250.76 | 1751.06 |
| | | HR | 15.63 | 21.89 |
| | | YR | 32519.65 | 45527.52 |

CITY OF BILOXI
Public Safety Compensation Schedule FY 2022-2023

POLICE DEPARTMENT

| Rank | Annual Salary |
|-----------------------|---------------|
| Patrol Officer 3 | 40,859 |
| Patrol Officer 2 | 47,710 |
| Patrol Officer 1 | 53,200 |
| Master Patrol Officer | 59,565 |
| Police Sergeant | 60,768 |
| Police Lieutenant | 64,035 |
| Police Captain | 70,321 |
| Major | 75,576 |
| Assistant Chief | 86,000 |

FIRE DEPARTMENT

| Ranks | A | B | C |
|-----------------|--------|--------|--------|
| Firefighter 1 | 40,093 | | |
| Firefighter 2 | 46,815 | | 47,271 |
| Firefighter 3 | 51,485 | 52,484 | 51,984 |
| Fire Captain | 57,759 | 58,881 | 58,321 |
| Fire Inspector | 64,358 | | 64,982 |
| Battalion Chief | 69,651 | 71,003 | |
| Deputy Chief | 76,671 | | |
| Assistant Chief | 86,000 | | |