2022 ANNUAL REPORT

Biloxi Police Department Comprehensive Report

John B. Miller,
Director of Police

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EXECUTIVE SUMMARY

The Biloxi Police Department's ongoing mission has been to provide the city with progressive, reliable, and timely citizen-oriented service. Our organization is defined by the community's culture, interdependent beliefs, and values. In the department's pursuit of effectiveness, it uses its ability to solve problems with flexibility and create a positive sense of identity and vision through its goals and what is needed to accomplish them. The organization has developed its capacity to review performance, and its capacity to accurately interpret real-world impacts of its enforcement strategies to make it a success.

During 2022, Biloxi Police officers responded to 93,326 calls for service, 45% of which were self-initiated. Officers' responses resulted in 13,328 case numbers generated for a variety of offenses. During those calls for service, there were 5,864 arrests with 307 responses to resistance, also referred to as "uses of force".

Recruitment and retention have been a struggle within law enforcement for the past several years. The Biloxi Police Department continues to be no exception, specifically with the department's retention of veteran police officers; although, the number of public safety applicants increased over the previous year, the retention rate of veteran officers dropped to a five-year low. In 2022, the department experienced the retirement of five officers and resignation of 20. 24 sworn officers were hired, with a total number of allocated sworn officers at 144, the department maintained a 79% staffing level. The Communications Center operated with a staff of 18, at 62% of the allocated staffing, and recorded a new-hire turn-over rate of 46%.

Despite personnel challenges, the department recorded reductions in burglaries, robberies and sexual assaults by a combined average of 24%.

The department continued to forge ahead with strategic reorganization during 2022. Organizational development was considered key to maintain basic services within a law enforcement organization undergoing logistical renewal, to reinforce standards, and to acquire the employee buy-in needed for future success. For organizations, performance models like continuity of operations and strategic planning emerge as important frameworks. Officer retention was considered a key metric in that process.

The department continues to pursue three dimensions that affect performance: *managerial effectiveness* – accomplishment of departmental goals and objectives; *managerial efficiency* – encouraging efficiency through accountability; and *motivational climate* – developing employee attitudes and morale to influence performance. The agency remains committed to a strategy of workforce development through demanding academic programs and development of robust in-service curricula.

As required by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), each officer must maintain a certain level of training. The Training Division supervised or conducted approximately 4,015 hours of training in 2022 to ensure officers met the standard, and continued to develop suitable online training. Computer-based training was considered a value-added resource with a primary benefit to officers being the ease of access and to the department having additional information resources available to all employees.

A variety of opportunities are available at the Biloxi Police Department to enhance the careers of officers and offer more services to the citizens of Biloxi. The numerous special teams present officers' opportunities to enhance career paths that not only aids in retention but also fosters employee buy-in. Other paths include the Investigations Division, which was able to resolve 26% of all felony crimes. Quality public service the Biloxi Police Department provides seeks to develop confidence from the public. The public's confidence allows the department to focus on improving quality of life issues for the citizens served.

LEADERSHIP & MANAGEMENT CHALLENGES FOR 2022

Acquisition of sworn and non-sworn personnel to replace manpower losses.

Continue to work towards increasing sworn personnel to 155 officers and non-sworn employees to 65, based on the availability of funding.

Continue to pursue grant funding opportunities and engage in fiscal practices that reduce expenditures without compromising services.

Improve and expand the Police Reserve program to supplement manpower and assist with day to day operations.

Maintain lower than average numbers of vehicle and residential burglaries.

Continue to improve our Citizens Police Academy to create better communication and transparency with the public, and further develop department's VIP program – a program for volunteers to assist with various community-oriented tasks.

Continue training and expansion of the police department Crisis Intervention Team to support alternative policing strategies.

Continue expanding efforts to address the needs of at-risk homeless populations.

OFFICE OF THE DIRECTOR

Chief John B. Miller, Director of Police

Assistant Chief Christopher DeBack

Personnel

Nationally, the current climate of police recruitment has been described as in a state of crisis. Despite the fact the department recruited and hired more officers than it had in the previous four-years – and more officers annually post Hurricane Katrina – the agency still maintained a significant deficit in staffing levels for police and telecommunicators. That fact was demonstrated by the agency experiencing the lowest rate of officer retention since departmental annual reports were published. The agency retained eight out of every ten veteran police officers during the reporting period, the lowest rate in five years and 9% below previous national averages[1] (Figure 1). Compounding the staffing issues with the low retention rate, the department is currently only filling approximately 79% of the authorized number of positions available.

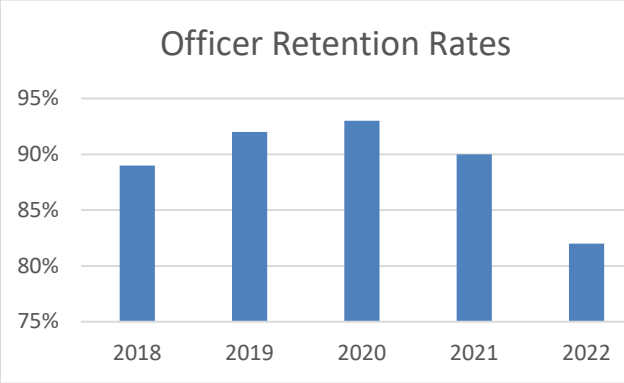


Figure 1. Veteran officer retention rates, 2018-2022. The years 2007, 2016 & 2017 recorded the lowest retention rates at 81%.

Officer retirements were consistent with previous years, with five officers retired; however, officer resignations reached a ratio of 4:1 when compared with previous averages, with 20 officers resigning. The Department employed 114 sworn officers and 47 civilians. 24 sworn officers were hired through the year but failed to increase overall manpower due to the retirements and resignations. The department continued to suffer the effects of attrition and forged ahead with strategic restructuring initiated in 2018. The police department was allocated 144 full and part-time sworn-officer positions.

Fifteen dispatchers were hired during the reporting period. The Communications Center operated with 18 dispatchers, 11 less than authorized levels (Figure 2). See (APPENDIX A) for details regarding Personnel Gains and Losses for 2022.

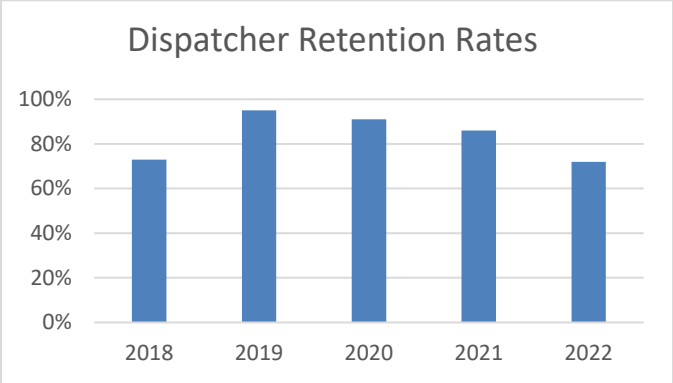


Figure 2. Dispatcher retention rates, 2018-2022. The national average retention rates for telecommunicators was 83-86%[2].

[1] Wareham, Jennifer & Smith, Brad & Lambert, Eric. (2013). Rate and Patterns of Law Enforcement Turnover: A Research Note. Criminal Justice Policy Review. 26. 10.1177/0887403413514439.

[2] "'It Was A Big Burden': Life As A Former-911 Dispatcher." Grady Capstone Journalist (2019). Grady Newssource.

PROFESSIONAL STANDARDS & TRAINING UNIT

Recruitment and Retention. To counter the effects of the recruitment crisis, the agency sought to develop improvements to the hiring process which historically presented significant challenges to recruitment. Recognizing generational differences within candidate pools and establishing robust public outreach communication strategies to improve the public image of law enforcement in general, were combined with more traditional efforts to increase the likelihood of qualified candidates applying to the agency. During 2022, the agency recruited more candidates than during the previous four-years. Nearly 34% of candidates screened were provided a conditional offer of employment.

In efforts to improve applicant pools, members of the recruiting team diligently attended job fairs, and Covid-19 restrictions continued to lift. The team participated in several job fairs hosted by the Governor of Mississippi, as well as events hosted by the City of Biloxi, University of Southern Mississippi, MGCCC, and Keesler Air Force Base. The recruiting team attended 23 job fairs, and began using social media to advertise.

The Professional Standards and Training Unit saw a lot of new faces in 2022, as a few inter-department moves were made. These new members carried some of the ideas created over the last couple of years. One idea centered around reimagining the Field Training Program (FTO) with the goal of developing those training officers into subject matter experts (SMEs). The program would facilitate training officers' development as state certified instructors Several of our FTO's were certified as instructors in different areas in 2022, such as Ground Fighting Survival and Active Shooter. The goal was to develop those SMEs and cultivate a cadre of mentors for junior officers. Producing highly capable junior officers will work to distribute the increasingly heavy workloads officers already experience, and play an important role as the department seeks to improve working conditions for all officers. With the department's current workforce vacancies, recruiting and retention was assessed as a high-priority, critical need.

The Professional Standards and Training Unit continued to develop a Career Enhancement Program, which aimed to generate interest with our younger officers, but also re-energize our junior and senior officers. The program will serve to mentor younger officers as they navigate through the profession. Due to manpower shortages, development of the program continues, and will be implemented in 2023.

Vehicle Pursuits. Vehicle pursuits are considered high liability events for any police department and often attract media attention. Therefore, each pursuit is tracked and evaluated by supervisory personnel to ensure compliance with department policy and an annual report is compiled for management's review. During 2022, there were 41 documented vehicle pursuits, with no policy violations recorded.

Response to Resistance. Like pursuits, Response to Resistance (RTR) incidents are high liability events for any police department and a police action is likely to attract media attention. Annually, each RTR incident is tracked and evaluated by supervisory personnel to ensure compliance with department policy. Furthermore, department command staff meet semi-annually to review RTR incidents, the totality of circumstances, data from the preceding months to identify trends, and reviews procedures. The group then makes necessary recommendations and formulates appropriate corrections for the department and its policies.

In 2022, Officers responded to 93,326 calls for service and made 5,864 arrests; out of those arrests, there were 307 RTR incidents with 266 specific RTR actions during 2022 – encompassing 3.8% of all arrests. Those RTR incidents involved 253 individuals: 206 were male – 89 White, 104 Black, 10 Hispanic, & 3 Asian; and, 47 were female – 21 White and 26 Black. The Type of Force used is listed in (APPENDIX A). Response to Resistance

measures were determined to be "Justified" by the reviewing supervisory and administrative personnel. Disciplinary action was taken by supervisory personnel for any deemed to be out of policy.

Citizen Complaints. The Biloxi Police Department investigated 20 citizen complaints in 2022, and 2 Internal Investigations.

ACCREDITATION

The law enforcement accreditation process is designed to enhance professionalism, reduce liability and increase accountability by requiring strict adherence to nationally established policy, practice and training standards. The National Commission on Accreditation for Law Enforcement (CALEA) and the Mississippi State Accreditation Commission first recognized the Biloxi Police Department as an accredited agency in March 2010. The department underwent a re-accreditation inspection in 2016 and was again recognized and certified through the state. The department is one of only 31 state accredited Law Enforcement agencies. The accreditation procedures were last inspected in 2019. The inspection was completed by members of the Mississippi Law Enforcement Accreditation Commission and no discrepancies were noted. The next inspection is due by January 2023.

TRAINING DIVISION

In 2022, the Biloxi Police Department Training Division facilitated, supervised, or conducted approximately 4,051 hours of law enforcement and accreditation training for employees. The division received 24 full-time hired officers; all of the officers completed the department's Certification and Orientation Program. Officers with no prior experience also completed the Basic Law Enforcement Academy.

Advanced Schools & In-service Training. The Training Division facilitated numerous outside training seminars and conferences throughout the year. Classes provided initial and continuing training for officers in a variety of critical law enforcement skills.

GRANTS

The Biloxi Police Department actively seeks state and federal monies in support of mission objectives. During 2022, eight federal grants were awarded, twelve were active, and two were closed after exhausting all authorized monies during the same reporting period. The twelve active grants provided for reimbursements in the amount of $283,782.

The department is also reimbursed funds for its support of the Gulf Coast High Intensity Drug Trafficking Area program (HIDTA) and the U.S. Marshals Service. Those are open-ended projects with no anticipated closing date.

In (APPENDIX A) the total awarded monies may reflect values carried over from fiscal year-to-year, depending on the terms of the individual grant lifespan.

PUBLIC INFORMATION OFFICE

The department has one full time Public Information Officer (PIO) and several part time officers who assist. Currently, information is distributed to the public from the department through local media stations, Facebook and B-Alert.

Keeping the public informed is a key element for a police department to build legitimacy and maintain their relationship and transparency with the citizen's they serve. The department generated over 126 press releases during the course of the year on a variety of topics ranging from community events, public service announcements, event planning details, and criminal incidents. As a result, the public was able to plan accordingly and prepare themselves for things like traffic congestion, or they were kept informed on criminal activity around them. Throughout the year, citizens responded to dozens of press releases where the assigned investigator was attempting to locate or identify persons of interest, or additional information pertaining to the crime. That assistance

eventually led to multiple arrests for a variety of crimes.

The releases, along with information or photos from a community event officers were involved in, were posted on the Biloxi Police Department's Facebook page. That aided in the generation of multiple tips giving the information needed to resolve more reported crimes.

OPERATIONS DIVISION

Major Willard Hipple, Operations Commander

The Operations Division is the uniformed Division of the police department, and is tasked with providing 24-hour uniformed patrol services to the citizens of Biloxi. This Division is responsible for planning, and coordinating numerous large-scale city events throughout the year. These events include multiple Mardi Gras parades, Spring Break, Scrapin' the Coast, and Cruisin' the Coast, as well as numerous smaller scale events. The Operations Division is comprised of the uniformed Patrol Section, the Traffic Unit, the Problem Oriented Detail Squad, and numerous collateral specialty units. Although these specialty units fall under the Operations Division, they are comprised of officers from across the department regardless of their assigned Divisions. These specialty units consist of the K-9 Unit, Bomb Squad, Traffic Unit, Special Response Team (Entry Team, Counter Sniper/Observer Team, & Crisis Negotiators), Honor Guard, Boat/Dive Team, and the Bike Team. These Units / Teams are comprised of senior officers with highly specialized training, and equipment, allowing them to assist with the specialized needs of the Department. The Operations Division, regularly engages with the community during "meet and greet" events, and provides static displays and demonstrations at community festivals.

PATROL DIVISION

The Patrol Section is comprised of two rotations with four shifts that provide 24-hour uniformed patrol services to the community. Patrol officers were dispatched to or generated 93,326 calls for service during 2022, with an average response time to "Very High" priority calls of 4 minutes and 52 seconds[3]. As a result, 13,328 case numbers were generated, and 7,015 traffic stops were conducted. There were 4,471 traffic citations issued and another 3,209 written or verbal warnings communicated to motorists.

- Calls for Service – 93,326
  - 54% were Dispatched (51,007, a 10% increase from 2021)
  - 45% were Officer-Initiated (42,319, a 10% decrease from 2021)
- Motor Vehicle Crashes – 2,453
  - There were 22 requests for Crash Reconstruction services during the year.
  - There were 8 vehicle crash-related fatalities; 7 crashes involved serious injuries, and 7 were assistance requests from outside agencies.

TRAFFIC UNIT

The Biloxi Police Department Traffic Unit is currently staffed with 4 officers. The Traffic Unit's duties included the enforcement of traffic infractions and the investigation of all major motor vehicle, rail, and pedestrian crashes. The unit also aided in the coordination and implementation of traffic plans for all major events and performed vehicle escorts throughout the year.

As part of the 3-5-year department plan, the Traffic Unit was able to add a Sergeant. This move was made with the anticipation of being able to increase the unit's staffing levels through increased recruiting efforts by the department.

SPECIAL RESPONSE TEAM

The Special Response Team (SRT) is comprised of highly trained officers who specialize in high risk operations. Their purpose

[3] Call response times are affected by several factors, such as call priority, location, and whether officer initiated. Officer initiated calls were excluded from response time averages. Average response times, by call priority were: "Very High" priority – 4.86m; "High" priority – 5.16m; "Medium" priority – 4.51m; "Low" priority – 6.66m; and "Very Low" priority – 16.7m.

is to minimize risk to officers, citizens, and suspects during high risk events using specialized weapons and tactics. In addition to their high-risk deployment tasks, these units also perform demonstrations at community service related events. The team is made up of three equally important elements, the Entry Team, Counter Sniper/Observer Team, and the Crisis Negotiations Team.

Entry Team. To enhance continuity of operations, the Entry Team (element) consists of two squads with individual squad leaders for each and a Sergeant responsible for the entire element. Each designated squad leader was cross-trained in the various element responsibilities to minimize impacts to team transitions during continuing events and to support the Sergeant during planning phases.

As part of the 3-5-year department plan, the Entry Team was able to replace several pieces of aged equipment. These items consisted of a complete replacement of their tactical rifles, tactical body armor, and advanced communications gear, all of which significantly upgraded the unit's capabilities.

Counter Sniper/Observer Team. The Counter Sniper/Observer Team (SOT) is an element of the SRT team. The SOT's mission is to provide actionable intelligence during major events or incidents to command staff, security over-watch, and, if necessary, precision rifle support.

Counter-sniper teams are generally deployed as two-person teams, consisting of one primary sniper and one primary observer with each member cross-trained and fully qualified on specific weapons systems. Multiple teams may be deployed to cover a designated area. Operational concepts suggest teams may be deployed in either overt or covert capacities during long periods of time and may provide support for over-watch and security operations.

As part of the 3-5-year department plan, the SOT was able to replace numerous pieces of aged equipment. These items consisted of new precision rifles, and advanced communications equipment, both of which significantly upgraded the unit's capabilities.

Crisis Negotiations Team. The Crisis Negotiations Team is the third element of the SRT Team, and is made up of senior officers with specialized training in de-escalation, communication, and negotiations. This Team will regularly assist with major incidents such as standoffs, barricaded subjects, and suicidal subject calls. This Team works closely with the various Special Response Teams to assist with the peaceful resolution of highly emotional and dangerous incidents.

K9 UNIT

The Biloxi Police Department K9 program consists of seven canine/handler teams, with eight teams at peak staffing levels. Currently, all of the canine/handler teams are dual-purpose, meaning they are capable of tracking, apprehension, protection, and odor detection. Four of the teams are certified in narcotics detection, and three teams are certified in explosives detection. Due to the recent retirement of one canine, the Unit is currently down one slot. The Unit is currently in the process of purchasing its eighth canine which will put the Unit back at full operational strength.

It should be noted in (APPENDIX B) that *General Deployments* consisted of K9 tracks criminal suspects, area searches, building searches, article searches, and other unique deployment circumstances.

DIVE / BOAT TEAM

The Dive Team is comprised of highly trained officers who specialize in search and rescue operations and safe boating practices in support of law enforcement activities. The team operates, inspects and maintains four watercrafts, as well as dive equipment and assorted tools to aid during searches.

The team often responds to neighboring cities at the request of law enforcement officials who need underwater evidence recovery. Working alongside both state and federal agencies, such

as the Mississippi Department of Marine Resources and the United States Coast Guard, the Biloxi Dive Team is frequently requested to launch vessels during public safety responses around the city.

During this period the Dive / Boat Team assisted with the following incidents:

- Provided water safety and perimeter security for the 4th of July Fireworks Display held off Deer Island, Biloxi's Blessing of the Fleet, and the Biloxi Christmas on the Water Light Parade;
- Responded to assist patrol with apprehensions of wanted and suicidal subjects;
- Conducted underwater evidence recovery efforts to recover a deceased subject in the former Broadwater Golf Course.

BOMB SQUAD

The Bomb Squad is composed of six sworn officers trained by the FBI in explosives and explosive materials handling. They are responsible for explosive ordinance disposal (EOD) and Hazardous Device Mitigation in the lower 24 counties of Mississippi from the Gulf Coast, north to Jones County, and are a key element in the FBI's Joint Terrorism Task Force and Regional Response Team.

Significant events during 2022, included:

- Demonstrated superior performance while handling the majority of the Hazardous/Suspicious Device responses in the state of Mississippi. Recognized by the FBI, Bureau of Alcohol, Tobacco, Firearms and Explosives (BATFE), and the Mississippi Office of Homeland Security (MOHS) as the state's premiere unit.
- The team's exceptional capabilities resulted in several team members being requested to provide operational assistance and instructional support to classes hosted by the MOHS, BATFE, and the FBI.
- Continued to build community relations by performing demonstrations at several community functions including the annual Festival Against Crime, Pathways to Progress, Biloxi Public Libraries Children Events, Biloxi Fire Department's summer camp, and Biloxi Police sponsored Regional Explorer Academy.
- Supported the BATFE and FBI with explosives related callouts.
- Taught first responder explosives hazards recognition courses to cadets at the Harrison County Law Enforcement Training Academy and other local agencies.
- Provided Bomb Technician support to the U.S. Secret Service, MOHS, and the FBI during several events.

HONOR GUARD

The Honor Guard consisted of 12 officers that represented the department during special events, such as: the Mississippi Municipal League, Mississippi Association of Chiefs of Police Conference, National Association of Alcohol Enforcement Officers, and the Mississippi Crime Stoppers Conference. In addition to special events, the Honor Guard supported funeral services for active and retired officers being escorted to their final rest. Funeral support services included casket and home watches for fallen officers, 21-gun salutes, flag-folding & presentation services, and funeral logistics and planning support.

BIKE TEAM

The Bike Team is a Community-Oriented Policing tool, staffed by 22 officers; it promotes individual interaction among officers and citizens. The flexibility of individual contact facilitates citizens' abilities to speak with officers without the distraction of a marked police vehicle. The team encourages citizens to speak freely about criminal conduct in their area, and provides the one-on-one attention the community deserves. The Bike Team also assists with target patrols of high crime areas

where enforcement from a traditional vehicle proves difficult, or ineffective.

The team participated in the *Bike Biloxi* program, logging 240-miles with citizens during cosponsored rides. During the Cruisin' the Coast Block Party, the team deployed and provided out of town guests with information and directions. The team supported events, such as: Bike Biloxi, First Friday, and Vintage Bicycle events.

MAJOR EVENTS

With an eye towards strategic planning in hospitality and economic development, the City of Biloxi has positioned itself as a premier destination along the Mississippi Gulf Coast. As a result of its efforts, Biloxi now hosts several large-scale events with varying levels of impact to municipal operations and quality of life throughout the city. Many continue to grow year-after-year, and each year more and more associations find a great match with the City of Biloxi to host their events. In order to facilitate these events, contingency operations, traffic and crowd control, escorts, and many other details must be planned. Many of these events require extensive manpower, which incurs overtime costs. Some of the more prominent major events this year included:

- Second Liners Mardi Gras parade
- Gulf Coast Carnival Association Mardi Gras parade
- Crew of Neptune Mardi Gras parade
- Spring Break
- Scrapin' the Coast event. This event grows each year and requires all available sworn officers to be deployed along the route including officers hired in from outside agencies.
- Cruisin' the Coast event. This event typically has the largest impact on public safety operations in terms of resources and duration. This event continues to grow each year and requires all available sworn officers to be deployed along the route, including officers hired in from outside agencies. *This event has grown so rapidly over recent years that it is on the verge of being a two-week event in the coming years.*
- Mississippi Gulf Coast Marathon. The event, a Boston Marathon qualifying event, begins in Pass Christian, runs along US 90 and ends at the MGM Park in Biloxi.

MINOR EVENTS

In addition to the yearly major events hosted by the City of Biloxi, there are also numerous smaller sized events that occur throughout the year. Although these events are not as large in scale as many of the major events, they still require significant planning, coordination, and manpower to staff them. Some of the noteworthy minor events of this year include:

- Numerous Half Marathons sponsored by various groups
- The Juneteenth Celebration
- 4th of July Celebrations
- Halloween on Howard
- Children's Christmas Parade
- Ward 2 Christmas Parade
- Woolmarket Christmas Parade

NATURAL DISASTERS

In its commitment to emergency preparedness as a process and component of the Emergency Management philosophy, the City of Biloxi actively monitors and identifies potential hazards. When required, the Department implements plans to reduce potential losses, thereby allowing mitigation programs to be developed. The Mississippi Gulf Coast was fortunate this year and experienced a calm hurricane season with no named storms impacting the Gulf Coast area. The department assisted with several severe weather-related emergencies this year, such as water rescues, and down trees/powerlines.

OFF-DUTY DETAILS AND EVENTS

The Biloxi Police Department brokers security arrangements between off-duty police officers and citizens (contractors) hosting private events. Interested contractors communicate their needs

to the police department's Event Coordinator, and off-duty Security Coordinator who work together to determine security needs based on City ordinances, and established guidelines. During 2022, events ranged from additional security, to traffic control at large or specialized events, shopping centers, entertainment complexes, school & civic organizations and/or private functions. It should be noted, the off-duty employment activity table (APPENDIX B) did not include resource expenditures incurred during reoccurring major event operations such as Biloxi Mardi Gras, MS Gulf Coast Spring Break, Scrapin' the Coast, Cruisin' the Coast, or any other 'all-hands' event officers may work during their scheduled off-duty time.

UNSHELTERED POPULATION ACTIVITY

Understanding the unique challenges specific to socio-economic and community quality of life conditions, no panacea exists within law enforcement, alone. Holistic approaches are required in most circumstances. One such circumstance is unsheltered populations' interactions with the community as a whole, and officers' interaction with those same populations. To help address these concerns the department created the Problem Oriented Detail Squad.

Problem Oriented Detail Squad. There are currently 4 officers assigned to this squad who initiate intervention contacts with the members of the community who may be in need. With a 'Help & Shelter First' philosophy, officers engage with those individuals to bring awareness to resources available through the community and charitable groups. These resources include health services, mental health services, crisis intervention, transient shelter services, and food assistance are just a few of the non-government organization resources available in the area. The Problem Oriented Detail Squad also incorporates trained Crisis Intervention Officers, as yet another strategy to deal with these issues. In addition, members of this squad also assist the other units within the Operations Division, with evolving crime trends, and critical man power shortages.

Officers' interactions with unsheltered populations accounted for approximately 21% of all case numbers generated, 14% less than 2022 (including incident reports, field contacts, and citation case numbers).

INVESTIGATIONS DIVISION

Major O'Neil Adams, Commander of Investigations

The Investigations Division is commanded by a Major and Captain, and comprised of three units; Criminal Investigations, Special Crimes, and Crime Scene Investigations. The goal of the Investigations Division is to resolve all reported crimes through aggressive follow-up investigations with priority given to felony crimes, drug/weapon crimes, missing persons, and runaways. Additional duties conducted by Investigations personnel include major crime scene processing, evidence forensics, evidence storage, and partnerships with various regional, state, and federal agencies. Investigations personnel include members of the Command Staff, Supervisors, Investigators, Task Force officers, officers, and civilians.

Like many law enforcement agencies across the United States, in 2022 the Biloxi Police Department Investigations Division suffered a personnel shortage which reduced the manpower of the Division by 20% for most of the year. This reduction in manpower had an impact on the resolvability rate for the division compared to previous years.

For 2022, Investigations personnel were assigned 2,481 incidents and resolved approximately 26% of those. 656 felony cases were sent to the District Attorney's Office and approximately 70% resulted in indictments.

Investigations personnel were members of the following community-based, professional, and special teams during 2022: Knights of Columbus; Police Cadets (Explorers), ROCIC (Regional Organized Crime Information Center), IAI (International Association for Identification), IAPE (International Association for Property & Evidence), FBI-LEEDA; Honor Guard, Bomb Squad, ICAC, Bicycle Team, ALEERT Instructor, CVSA Operator, Crisis Negotiations Team, and SRT (Special Response Team).

CRIMINAL INVESTIGATIONS

The Criminal Investigations Section was supervised daily by a Lieutenant and two Sergeants. Including the Sergeants, there were six investigators assigned to handle a variety of felony cases and follow-ups. In addition to the six investigators, there were two Officers assigned to conduct misdemeanor investigations. All investigations assigned to members of the Criminal Investigations Section were investigated until resolved by an arrest or other means, or if all leads were exhausted and the case was unresolved, it would be suspended pending new information.

Supervisors for the Criminal Investigations Unit reviewed and assigned reports forwarded from supervisors of the Patrol Section during the reporting period. Of those reports, 1,149 felony incidents were assigned for further investigative work resulting in the resolution of 21% of the cases (NOTE: A resolution would mean an arrest was made, an arrest warrant was issued in the case, or it was resolved by other means and no further Criminal Investigation was needed). Of the files assigned during the time frame covered by this report, 12% were still being actively worked.

During the reporting period, the Criminal Investigations Unit attended 258 Preliminary Hearings, presented 381 cases to the Grand Jury, and sent 422 cases to the District Attorney's Office. 325 cases returned a True Bill, and 88 cases returned a No True Bill (some returns would be from the previous year's presentations). Seven cases were referred to a lower court.

Misdemeanor crimes and other general reports were assigned based on resolvability factors. Resolvability factors look at the amount of information initially provided and if that information could be used to generate additional leads. The two Officers assigned to follow-up on

misdemeanors were also responsible for locating missing persons and runaways.

By focusing on resolving as many reported crimes as possible, the Biloxi Police Department was able to ensure every possible step was taken to facilitate improving the quality of life for all citizens and visitors of Biloxi. During the year, 767 misdemeanor reports were assigned for further investigation. Of those, 241 or 31% were resolved by arrest or other means.

As reflected in the tables in (APPENDIX C), Biloxi experienced a 37% decrease in burglaries, a 15% reduction in robberies, and a 22% reduction in reported sexual assaults. Aggravated assaults increased by 19% and murder/manslaughters increased by 75%. The number of murders & manslaughters was significantly higher than the prior year. Three of the seven murders occurred during one incident and three were domestic related. None of the assigned traffic fatalities resulted in a felony arrest.

A brief description of each of the murder / manslaughter cases follows:

In December 2021, 36-year-old Biloxi resident Andrew Polk was shot and killed in the 200 Block of McDonnell Avenue during a domestic incident involving Polk, his ex-girlfriend, and an acquaintance of his ex-girlfriend. The case was completed and sent to the District Attorney's Office. It is currently pending presentation to a Grand Jury.

In December 2021, officers responded to a residence in the 300 Block of St. Mary Boulevard for an unresponsive 2-year-old, Hayden Bataille. Bataille was later pronounced deceased, and the manner of death was ruled a homicide. Bataille's mother and step-father were charged with Capital Murder. The case was completed and sent to the District Attorney's Office. It was presented to a Grand Jury and returned an Indictment for both defendants.

In February, an Asian male reported to the VA Police he had just killed his girlfriend at his apartment in the 300 Block of Rodenberg Avenue. Officers responded and located 42-year-old Gulfport Resident Jamie Boggs deceased and apparent signs of an altercation inside the apartment. The Asian male was charged with First Degree Murder. The case was completed and sent to the District Attorney's Office. It was presented to a Grand Jury and returned an Indictment.

In February, a white male informed a co-worker he had just killed a subject in a wooded area in the 1600 Block of Popps Ferry Road. Officers located the male in the area and detained him. 52-year-old Biloxi Resident Joseph Houseworth was located with multiple stab wounds in a camp in the described wooded area. The male was charged with First Degree Murder. The case was completed and sent to the District Attorney's Office. It was presented to a Grand Jury and returned an Indictment.

In April, 51-year-old Gulfport Resident Mohammad Moeini, 61-year-old Biloxi Resident Laura Lehman, and 55-year-old Biloxi Resident Chad Green were shot and killed by 32-year-old Jeremy Reynolds at a hotel in the 2600 Block of Beach Boulevard. Reynolds fled the scene in Moeini's vehicle, shot and killed another subject in Gulfport, and barricaded himself inside a convenience store in Gulfport. Reynolds died of smoke inhalation after the convenience store caught fire.

SPECIAL CRIMES UNIT

The Special Crimes Unit is supervised by a Lieutenant and a Sergeant. Including the Sergeant, there are four Investigators assigned to work narcotics and other vice related crimes. They are also responsible for the oversight of officers assigned to a Task Force. There is one officer assigned to the FBI Task Force, one assigned to the U.S. Marshals Gulf Coast Fugitive Task Force, and one assigned to DEA HIDTA. As a result of investigations during 2022, the unit seized $52,616 after equitable sharing among law enforcement agencies; $44,475 was deposited into the Biloxi Police Department's Asset Forfeiture account for purchases directly related to the war on drugs. Those funds may

only be used as a budgetary supplement. There were 16 seized vehicles, valued at $111,927, with a total value of currency and assets of $163.890. Ten vehicles were awarded, totaling $16,255.

Task Force Operations. The Biloxi Police Department provides officers to three separate task forces in an effort to facilitate investigations in and around the City of Biloxi. These task forces include the FBI Task Force, U.S. Marshals Gulf Coast Fugitive Task Force and DEA HIDTA Task Force.

CRIME SCENE & EVIDENCE UNIT

Crime Scene Investigations and Evidence is a combined unit managed by a Lieutenant and a Sergeant. It is currently comprised of two Crime Scene Investigators under their supervising Sergeant who assists with daily operations and is also on-call for crime scene call-outs. The Evidence/Property Room is comprised of one full-time Evidence Technician and one part-time Evidence Technician. The Sergeant and Lieutenant also assist in the Evidence Property Room. The Crime Scene succeeded in upgrading the unit's Cellebrite program with the addition of Cellebrite Premium. That upgrade allowed the department to keep up with technology while giving Investigators the ability to further multiple investigations. The Crime Scene Unit responded to numerous scenes to photograph and process & collect evidence throughout the year. The scenes ranged from motor vehicle accidents to shootings and homicides.

Crime Scene was able to purchase a bullet trap which will allow them to process evidence related to guns in a timelier manner, while at the same time maintaining a higher standard for evidence chains of custody. The unit also purchased a 3D Scanner which allowed for the collection of precise dimensions at a scene, the placement of evidence and features, to be recorded for later analysis. By capturing large amounts of data quickly, the 3D scanner enabled Crime Scene Investigators to create a complete 360-degree image of a scene in a matter of minutes. The Crime Scene Unit has utilized the 3D Scanner on numerous scenes ranging from motor vehicle accidents with severe injuries or death, to homicides and Officer-Involved shootings.

The unit was also approved for the purchase of a ForenScope Contactless Fingerprint system which featured forensic science technology for latent fingerprint development and provides 100% contactless nondestructive latent fingerprint imaging.

Over the course of the year, the Evidence Technician and Lieutenant continued to audit the property room ensuring all evidence was accounted for. During that process, they identified items that were no longer needed and could be submitted for disposal. Once identified, they took the proper steps to obtain the proper documents for disposal. In addition to their regular duties, the Evidence Room hosted numerous outside agencies from around the country who specifically requested a tour of Biloxi's Evidence Room to see how efficiently it operated. Those agencies included the Harrison County Sheriff's Office, Glendale Police Department (Arizona), Jacksonville PD, Phoenix PD, Baton Rouge PD and the MS Department of Marine Resources. The unit was also approved to add one full-time civilian Evidence Technician for 2023.

To support the community, they participated in several events during the year which allowed them to showcase the unit's capabilities. Additional community-based activities included their initiative to coordinate with DEA and set up the annual drug take-back day which resulted in the safe disposal of more than 688 pounds of prescription pharmaceuticals.

The unit is continually reorganizing the evidence room and how evidence is stored. They are also constructing various fixtures, e.g., shelving and workstations, in order to maximize their effectiveness.

ADMINISTRATIVE SERVICES DIVISION

Major Larry Murphy, Commander of Administrative Services

CRIMINAL INTELLIGENCE UNIT

The Criminal Intelligence Unit (CIU) serves an All-Hazards/All-Crimes intelligence support function for the Biloxi Police Department and City of Biloxi's Emergency Management response. It works to synthesize local public safety priorities with wider domestic, homeland security interests. The CIU works closely with the state's designated fusion center, the Mississippi Analysis and Information Center (MSAIC), and other local, county, state, and federal stakeholders to accomplish the mission of gathering, analyzing, and disseminating information to prevent, mitigate, and detect criminal activity and other acts that threaten Biloxi's public safety.

The CIU tracks a set of Key Performance Indicators (KPIs), quantifiable measures used to evaluate the performance of the unit in meeting objectives, and to gauge and compare performance in terms of meeting its goals. The CIU has four primary goals: provide exceptional and personalized investigative assistance for all officers, investigators, and partner agencies; maximize information sharing among the Biloxi Police Department and its partner agencies through the development and dissemination of intelligence products; inform law enforcement decisions by turning information into intelligence insight; and, strengthen partnerships and enrich intelligence through outreach.

For its purposes, the CIU identified eight KPIs: the number of Crime Stopper tips received; the number of Election Background Requests received; the number of General Law Enforcement Tips received; the number of Intelligence Research Files generated; the number of Officer Tips received; the number of Public Safety Background Requests received; the number of Regulated Use Background Requests received; and, the number of Requests for Information received.

The CIU serves under the Administrative Services Division incorporating Criminal Intelligence investigative support, Real Time Crime Center tactical support, Community Crime Camera support, and License Plate Reader (ALPR) technology investigative support. In total, the CIU was staffed with one sworn officer and two civilian criminal intelligence analysts with access to local, state, regional, and national level information databases. Information provided by databases, intelligence validated by investigators and analysts, and established analytic techniques provided structural foundation for various intelligence work products published by the Criminal Intelligence Unit.

The CIU conducted 488 criminal intelligence inquiries during 2022. Significant KPI decreases were observed with Crime Stopper Tips, (general) intelligence files and requests for information, likely due to reductions in unit staffing.

Real Time Crime Center (RTCC). Real Time Crime Centers (RTCCs) are centralized tactical intelligence operations that leverage available technologies to support field officers, investigators, supervisors, and incident commanders, and provide instant information to support public safety operations and strategies.

RTCCs leverage all-source information from both open and closed sources, such as: calls for service, incidents, warrants, arrests, national crime records, federated data-marts, commercial comprehensive background information services, Geographic Information Systems (GIS), geospatial analysis services and tools, and other disparate information silos.

The RTCC concept was utilized during joint operations events, and specifically during the Mississippi Gulf Coast Spring Break, Scrapin' the Coast, and Cruisin' the Coast events to supplement event operations as a centralized technology resource, utilizing resources from the

Biloxi Police Department, the Mississippi Department of Transportation, the Mississippi Department of Revenue, and the MSAIC. It proved to have significant impact in terms of the speed and access to relevant information critical for the success of the events' operations traffic mitigation plans.

Community Crime Camera Program. With the implementation and deployment of the Community Crime Camera Program utilizing internet protocol pan-tilt-zoom (IP-PTZ) digital crime cameras within areas of the city, RTCC cameras archive historical recordings to off-site servers for later retrieval. RTCC operations exemplify the philosophy of Intelligence-Led Policing and its impact on the public's safety through recognition of the severity of potential criminal acts, certainty of enforcement action needed, and the swiftness of that action. The RTCC received 200 requests for assistance for the retrieval, review, and storage of video evidence related to criminal investigations.

Automated License Plate Readers (ALPR). The availability and use of Automated License Plate Reader (ALPR) technology has provided opportunities for the enhancement of productivity and increased effectiveness of public safety strategies. The use of ALPR technology is restricted to public safety-related missions, only, and utilizes Optical Character Recognition to record digital images of license plates and vehicles with the associated metadata, such as date, time, and the geographic coordinates associated with the vehicle. ALPR technology directly contributed to a significant number of high-priority criminal investigations and the detection of 212 stolen vehicles and 70 stolen vehicles recovered with an estimated combined value of $606,412.

COMMUNICATIONS CENTER

The Communications Center remains the 24-hour nucleus of operational information for the Police and Fire Departments, as well as other city resources afterhours. The center processes critical information from many sources and directs Police, Fire and Medical services as needed. Operators answer the Public's questions and concerns, directing them to the proper agency, department, or resource to resolve their issue.

The public safety telecommunications operator (dispatcher) shortage continued as a national problem during 2022; and, by the end of the reporting period, Communication Center staffing was 62% of the allocated 29 full-time positions. The Communication Center observed a 46% turnover rate, and was staffed by 18 trained personnel. During the same period, the center recorded a 72% retention rate. The current staff included one Communications Supervisor, three Floor Supervisors, seven dispatchers, and eight trainees.

Recruitment & retention of qualified personnel remain a critical challenge to staffing. During 2022, 15 new dispatchers were hired, while eight remained employed by the end of the reporting period. During the same period, the center recorded no retirements and 10 resignations.

As part of a holistic community policing strategy, Communications Center personnel continued to directly engage with the public through programs designed to identify and interact with specific vulnerable populations. The RUOK Telephone Reassurance Program services vulnerable elderly populations, often homebound with little other support. Division personnel excelled at having a positive impact on their community members and took the initiative to attempt home visits with as many RUOK clients as possible.

Computer Aided Dispatching (CAD) calls initiated by the Communications Center during 2022 totaled 111,478 calls for service to public safety agencies: 83% were serviced by the police department, 5% by the fire department, and 10% were serviced by other departments or jurisdictions. The total number of calls for service reflected for police, fire, and 'other' (calls often related to other agencies); duplicate calls later canceled, and calls for service attributed-to and transferred-to other public safety agencies,

11,751 and were not reflected in the total CAD calls for service counts.

National Law Enforcement Telecommunications System (NLETS). The NLETS database is a national level communication system designed to transmit information between various public safety entities. The database contains a wide variety of information on wanted persons and property and provides public safety agencies with advance warning of potential threats. Biloxi Police received 1,282 *NCIC*[4] messages during 2022.

There were 757 *NCIC* entries by Biloxi dispatchers during the reporting period for items stolen, missing, or lost in the jurisdiction – a 21% decrease when compared with the previous year.

Vehicle Tows. There were 2,919 vehicles towed, an 6% decrease from the previous year's total. Police and/or Code Enforcement towed 1,897 vehicles, repossessions accounted for 602 tows, and private property tows accounted for the remaining 420 tows.

FRONT DESK & RECORDS SERVICES

The Records Management System (RMS) provides input, query, and reporting capabilities for all police activity. During 202, Front Desk and/or Records Clerks completed 5,474 background requests, completed 238 public records requests, and collected $55,625 in total fees.

TECHNOLOGY SERVICES

The Administration Services Division's Technology Officer coordinated the technology needs for the Police Department with other city departments and outside vendors. The duties of the position included: Records Management System (Flex RMS) administrative user maintenance, coordinating installation of in-car camera systems, end-user desktop workstation hardware movement and configuration, assigning user profiles and appropriate user permissions within RMS, and facilitating end-user configurations for any other digital system within the department. See (APPENDIX D) for following information reflecting the annual activities.

FLEET MANAGEMENT & GARAGE SERVICES

The department currently maintains 258 vehicles including motorcycles, patrol cars, trucks, large special purpose vehicles, and four rescue/patrol boats.

The Biloxi Police Department logged 1,761,229 operational miles in 2022, which consumed 160,681 gallons of fuel at a total cost of $521,150. The average age of the fleet is currently 8 years-old, and maintenance costs associated with fleet approximated $287,551. See (APPENDIX D) for cost details.

[4] National Crime Information Center

ADMINISTRATIVE SUPPORT DIVISION

Major Harold Windom, Commander of Administrative Support

COMMUNITY RELATIONS DIVISION

The Biloxi Police Department is defined by its community's culture, beliefs, values, and behaviors. Through its outreach activities, the Community Relations Division seeks to effectively promote positive culture, promote flexibility in identifying community problems, and cultivate a positive community public safety vision. The organized community events in which the Division participated, were:

- Mississippi Association of Chiefs of Police Annual Conference
- Mississippi Sheriff's Association Annual Conference
- Regional Organized Crime Information Center (ROCIC) Annual Homicide Conference
- Biloxi Public Independent School District Golf Tournament
- Mardi Gras events at Jeff Davis and Gorenflo elementary schools

In addition to reoccurring events, the Division provided support for Neighborhood Watch meetings throughout the city, and to Biloxi public and private schools through its D.A.R.E. and Excel by 5 programs.

The Community Relations Division coordinated local Feed-the-Needy programs during the Thanksgiving and Christmas holidays and serviced as many as 700 vulnerable individuals. Other programs included Halloween and fall festivals such as Halloween on Howard and the Community Festival Against Crime. The Community Relations Division has continued to engage in fostering community partnerships through many outlets including the Triad Broadcasting media group.

The Community Relations Division was also responsible for managing the Reserve Police Officer program, supply services, misdemeanor warrants officers, and building maintenance.

Citizen's Police Academy. Citizen's Police Academy is a 12-class program designed to acquaint community residents who are not sworn police officers with the activities of their local police department. The class topics vary by each division of the department. Once they completed the classroom aspect they participate in an optional ride-along with a police officer for a shift to see what a day as a police officer is like. The agency has hosted two classes totaling 28 citizens of Biloxi.

Law Enforcement Cadet Program. The Biloxi Police Cadet Program is a career-oriented program that served the community's youth by providing exposure to police careers. Biloxi's Cadet Program is in its 21st year of providing young adults with a positive environment for developing life skills. Sworn officers worked in a volunteer capacity to provide teenagers with a disciplined social organization dedicated to fostering leadership skills, creating better citizen's for tomorrow's work force, and preparing potential candidates for a career in law enforcement.

The Community Relations Division is a principle supporter of the law enforcement cadet's annual Southeastern Law Enforcement Explorer Academy (SLEEA). SLEEA served law enforcement explorer and cadet posts throughout the United States and England by providing training, guidance and mentorship to community youth. Life skills such as self-discipline, ethical behaviors, and fostering relationships with peers, staff, and the public are reinforced through a supportive environment.

Special Olympics Mississippi Annual Games. The annual games at Keesler Air Force Base support special Olympians through several events during the year.

D.A.R.E. The Community Relations Division continued to partner with the Biloxi Public School District and private school districts in the area to offer D.A.R.E. classes for 757

students during 2022, a 39% decrease from the previous year.

ANIMAL CONTROL SERVICES

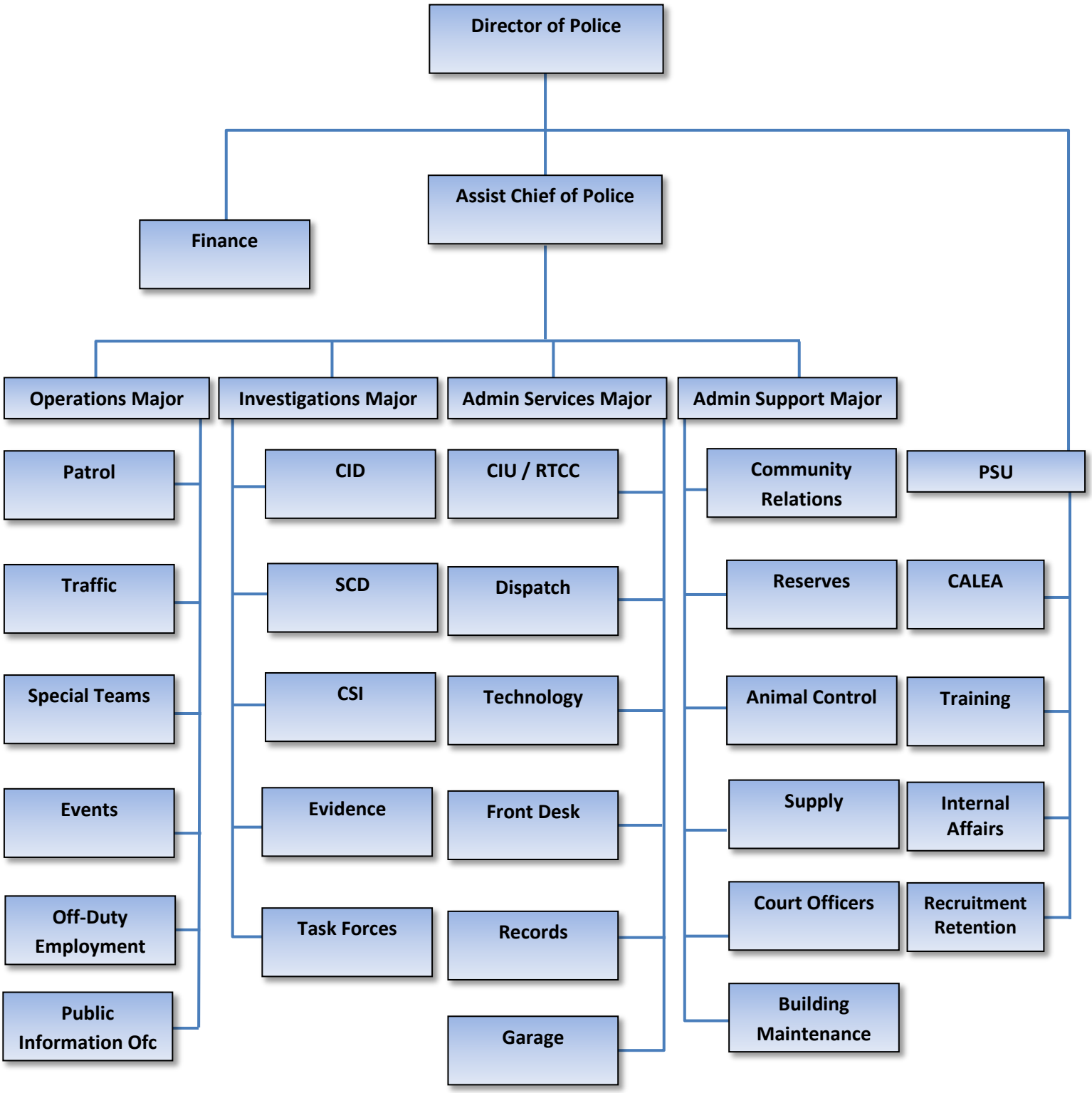
During 2022, Biloxi Animal Control officers captured 343 animals and transported them to the Humane Society of South Mississippi. Officers also recovered 191 deceased animals from the streets of Biloxi. In total, officers responded to 2,587 calls for service.

MUNICIPAL COURT LIAISON OFFICERS

Two sworn police officers were assigned as liaisons to the Biloxi Municipal Court, a department independent of the police; however, one of the officers was on extended military leave for the entire reporting period. There were 2,304 bench and capias warrants served by the Biloxi Police Department in 2022; 166 of those were served by the court liaison officers.

Information regarding cash collections, funds held locally, funds sent to the state, and fees collected for the Police Department were maintained by the Municipal Court Department, independent from the police, see (APPENDIX E) for further information.

ORGANIZATIONAL CHART



APPENDIX A - OFFICE OF THE DIRECTOR

Personnel Gains and Losses	2022	2021	2020	2019	2018
Sworn Officers Hired	24	13	3	12	20
Sworn Officers Retired	5	7	5	6	4
Sworn Officers Resigned	19	6	2	6	5
Sworn Officer Resigned In lieu of Personnel Action	1	0	0	2	0
Communication Personnel Hired	15	4	1	3	3
Communications Personnel Retired	0	4	0	0	0
Communications Personnel Resigned	10	8	0	0	3
Communication Personnel Resigned In lieu of Action	1	1	0	0	0
Non-Sworn Employees Hired	8	2	3	2	5
Non-Sworn Employees Retired	0	1	1	0	0
Non-Sworn Employees Resigned	1	1	3	4	8
Non-Sworn Employees Resigned In lieu of Personnel Action	0	0	0	1	0

Vehicle Pursuits by Year	2022	2021	2020	2019	2018
Total Number of Pursuits	41	37	35	26	13
Policy Violations	1	4	7	5	3

Response to Resistance Actions	2022	2021	2020	2019	2018
Empty Hand Control	96	115	79	88	55
Firearm Deployment	84	81	58	77	40
Firearm Discharge	1	3	3	4	2
Taser Deployment	41	29	32	77	28
Taser Discharge	33	21	36	24	26
Passive K9 Apprehension	47	5	39	6	23
Active K9 Apprehension	2	4	8	4	2
Chemical Spray	3	1	2	1	0
Asp/Baton	0	0	0	0	0
Total RTR Actions	**307**	**259**	**257**	**281**	**196**

Complaints/Internal Investigations	2022	2021	2020	2019	2018
Total Number of Investigations	22	24	22	29	10
Citizen's Complaints	20	19	15	28	4
Internal Investigations	2	5	7	1	6
Sustained	1	0	2	3	2
Not Sustained	5	2	3	3	1
Unfounded	7	7	6	15	3
Exonerated	6	7	6	4	1
Partially Sustained	0	3	1	1	1
Pending	3	2	4	3	2

Grants	2022	2022	2021	2020	2019	2018
Total Awards*	8	$387,709	$11,310	$764,999	$202,329	$233,571
Active	12	$283,782	$153,550	$869,451	$179,708	$177,076
Closed	3	$76,000	$38,711	$48,711	$22,621	$56,495
Pending	11	$3,076,801	$0	$0	$149,900	$50,000
Denied	--	--	$0	$0	$30,510	$30,510

APPENDIX B – OPERATIONS DIVISION

Officer Response Activity	2022	2021	2020	2019	2018
Total Number of Calls	93,326	91,078	102,287	105,129	117,112
Dispatched	51,007	40,760	38,356	39,488	39,818
Self-Initiated	42,319	50,318	63,931	65,635	77,294
Self-Initiated Percentages	45%	55%	62%	62%	66%
Self-Initiated Percentages Less Traffic Stops	31%	46%	55%	52%	56%
Dispatched Percentages	54%	44%	37%	37%	33%

Response to Calls	2022	2021	2020	2019	2018
Average Response Time to Calls	7.58 min	3 min 6 sec	4 min 9 sec	5 min 41 sec	4 min 52 sec
Time of Day with the Highest Dispatched Call Volume	10:00 – 18:00	09:00 – 22:00	07:00 – 23:00	10:00 – 24:00	10:00 – 24:00
Time of Day with the Highest Self-Initiated Call Volume	18:00 – 02:00	18:00 – 04:00	18:00 – 02:00	19:00 – 04:00	19:00 – 04:00

Citation Activity	2022	2021	2020	2019	2018
Traffic Stops	7,015	8,471	7,580	10,898	10,990
Traffic Citations	4,471	4,046	5,516	5,830	
Warning Citations	3,209	2,841	2,858	4,452	3,962
DUI Citations	125	129	153	213	461

Vehicle Crashes	2022	2021	2020	2019	2018
State Accident Report	1,442	985	812	838	743
Minor Accident Report	1,011	2,010	1,699	2,154	2,335
Total	**2,453**	**2,996**	**2,512**	**2,995**	**3,096**

Arrest Data	2022	2021	2020	2019	2018
Capias/Warrant Arrests	2,304	3,813	3,442	3,566	2,878
On View/On Call Arrests	3,421	2,610	2,525	2,943	2,777
Citizen's Arrests	139	301	436	428	516
Total	**5,864**	**6,744**	**6,447**	**6,963**	**6,192**

Officer Injuries	2022	2021	2020	2019	2018
Line of Duty Related Injuries	22	20	16	18	8
Crash Related Injuries	2	2	1	0	8
Other Related Injuries	19	18	15	16	0
Exposure Claims	1	6	0	2	6
Minor Injury Entries	83	97	110	71	63
LEOKA* Line of Duty Death	0	0	0	1	0

*LEOKA is “Law Enforcement Officers Killed and Assaulted” in the line of duty.

Traffic Unit Citation Activity	2022	2021	2020	2019*	2018*
Speeding	837	1,258	980	2,059	2,010
Reckless/Careless	296	329	265	514	236
DUS	68	121	98	179	140
DL Violation	160	227	113	296	203
Disregard Device	101	58	78	523	408
Safety Restraint	92	90	56	35	164
Tag Violation	214	338	138	614	648
No Insurance	534	848	588	1,055	1,197
DUI	5	5	5	178	251
All Other	309	291	465	1,404	1,142
Total Citations	**2,616**	**3,565**	**2,786**	**6,857**	**6,398**
Arrests	104	31	7	200	325

*Traffic & DUI Units, combined

Traffic Unit Crash Response	2022	2021	2020	2019	2018
State Crash	384	377	339	176	203
Minor Crash	413	413	368	455	695
Total	**797**	**790**	**707**	**634**	**898**

Traffic Inv. Call Outs	2022	2021	2020	2019	2018
Fatality Crashes	8	14	14	5	7
Serious Injury Crashes	7	7	6	4	4
Other Agency Asst.	7	10	10	10	7
All Other	0	0	0	2	2
Total	**22**	**31**	**30**	**21**	**20**

Misc. Traffic Unit Activity	2022	2021	2020	2019	2018
Escorts	452	553	331	370	375
Est. Escort Man-Hours	601	738	248	275	282
Details	81	103	84	122	53

Entry Element Activity	2022	2021	2020	2019	2018
Special Operations Call-out Incidents	4	6	2	5	--
High-Risk Arrest Warrant Service	2	0	2	1	--
Enhanced Security Operations	0	2	0	2	--
Assisted Other Agencies	2	1	0	1	--
Special Teams Demonstration	6	2	0	2	--
Entry Element Training Activity (Hours)	**2022**	**2021**	**2020**	**2019**	**2018**
Outside Training	80	160	0	675	--
Departmental In-service Training	725	615	629	656	--
Average Training Hours per Member	59	60	57	121	--
Total Training	**864**	**775**	**629**	**1,331**	**--**

K9 Unit Activity		2022	2021	2020	2019	2018
Searches	Narcotics	265	105	79	85	65
	Explosives	188	41	132	239	365
Deployments	Passive Apprehensions	47	38	39	33	23
	Active Apprehensions	3	5	8	4	2
	General*	54	122	70	114	69
	Total Arrests	**408**	**392**	**392**	**327**	**186**
Miscellaneous	Assist Other Agency	9	3	16	21	43
	Community Outreach	10	6	5	10	14
	General Call Response	8,719	13,850	13,850	11,927	8,633
Training	**Total Hours**	**1,194**	**1,321**	**1,014**	**924**	**914**

Bomb Squad Activity	2022	2021	2020	2019	2018
Call Outs / Details	27	23	16	23	20
Special Event / Dignitary Support	14	6	9	6	12
Community Functions	7	6	0	14	17
Suspicious / Hoax Devices	5	2	5	9	4
Explosive Devices Rendered Safe	6	5	4	6	5
Military Ordnance Cleared	6	12	4	10	11

Honor Guard Activity		2022	2021	2020	2019	2018
Presentation of Colors		12	6	5	18	--
Retired Officer Funerals		1	3	3	4	--
Active Officer Funerals		1	4	2	2	--
LEOKA Funerals*		1	1	1	4	--
Detail Hours	House Watch	6	0	0	64	--
	Casket Watch	7	16	1	172	--
	Total Training	28	28	28	308	--

Off Duty Employment	2022*	2021	2020	2019	2018
Number of Events Scheduled	565	1,350	1,084	791	849
Number of Hours Worked by Officers	1,818	8,785	7,868	6,475	4,665
Number of Officers Assigned to these details	967	117	112	88	75
Unsheltered Population Enforcement Activity	**2022**	**2021**	**2020**	**2019**	**2018**
Unsheltered Population, Field Contacted / Arrested	2,798	901	1,245	507	819
Percent of Total Annual Arrests	25%	48%	27%	23%	21%
Panhandling Calls for Service	124	245	384	531	723

APPENDIX C – INVESTIGATIONS DIVISION

CID Case Management	2022	2021	2020	2019	2018
Cases Received	1,149	1,608	1,450	1,653	1,678
Cases Assigned	239	370	350	351	300
Follow-Ups Assigned	910	1,238	1,100	1,302	1,378
Active Cases	137	274	23	9	254
Cases Closed	117	199	306	457	369
Cases Suspended	37	923	808	949	56
Cases Cleared by Arrest	390	297	297	252	229
Resolvability Rate	21%	30.8%	41.4%	26.6%	31%

Felony Crime Trends	2022	2021	2020	2019	2018
Burglaries	401	630	548	661	646
Robberies	40	47	57	79	64
Sexual Assaults	29	37	49	55	51
Aggravated Assaults	58	41	75	69	62
Murder/ Manslaughter	7	4	11	2	4
Traffic Fatalities Assigned	3	3	4	*	*

CID / Misdemeanor Assignments	2022	2021	2020	2019	2018
Misdemeanor Assigned	767	996	774	977	*
Misdemeanor Cleared	90	169	173	274	*
Misdemeanor Closed	151	166	162	193	*
Misdemeanor Suspended	285	603	384	485	*
Resolvability Rate	31%	33.6%	43.2%	47.7%	*

SCU Case Management Activity	2022	2021	2020	2019	2018
Cases Assigned	496	370	309	268	187
Cases Active	444	306	--	--	--
Cases Closed	126	28	--	--	--
Cases Suspended	--	3	--	--	--
Felony Narcotics Violations	365	119	322	292	227
Cases Cleared by Arrest	284	318	--	--	--
Resolvability Rate	49%*	86%	--	--	--
Other Felony Violations	--	66	57	12	9
Total Arrests	355	304	386	300	305
Clandestine Drug Lab Clean-ups	0	0	0	0	0
Search Warrants	77	24	32	27	29
Initiated Calls	3,303	3,273	3,714	1,324	703

*Accounts for 74 follow-up investigations assigned.

SCU Seized & Forfeited Property	2022	2021	2020	2019	2018
Value of Currency & Assets Seized	$163,890	$238,300	$88,581	$72,171	452,288
Value of Currency & Assets Forfeited	$62,658	$60,730	$54,245	$25,644	$61,329
Vehicles Seized	16	10	2	0	2
Vehicles Forfeited	10	3	0	0	1
Seizures/Forfeitures Pending	$231,299	$207,123	$44,398	$87,385	$5,487

FBI Task Force	2022	2021	2020
Arrests	108	46	24
Indictments	22	32	13
Interviews	--	146	166
Case Files Generated	70	538	23
Search Warrants	28	52	18

US Marshals TF	2022	2021	2020
Total Arrests	363	427	454
Arrests/Biloxi Cases	36	34	26

Evidence Vault Activity	2022	2021	2020	2019	2018
Evidence submitted	7,666	6,869	5,716	5,088	4,019
Evidence disposed	5,317	7,170	6,025	5,695	1,642
Disposal rate	69%	104%	106%	112%	40%

CSI Unit Activity	2022	2021	2020	2019	2018
Latent Print Cards from Patrol	288	526	649	541	568
Latent Prints from CSI	127	703	622	752	944
AFIX Tracker Entries	115	325	210	246	328
Latent Print Identifications	7	5	2	7	7
Evidence Items Processed	508	598	670	577	418
Crime Scenes in Biloxi	56	86	69	47	49
Assisting other Agencies	35	15	4	2	8
Evidence Brought to MCL	891	807	868	886	565
Evidence Returned from MCL	1,243	1,070	803	954	615

CSI Electronics Activity	2022	2021	2020	2019	2018
Cell Phone Extractions	122	55	78	49	93
Computer Data Recovery	8	12	26	30	2
Other Device Extractions	4	2	8	13	43
Video Evidence Processed	17	26	43	37	91

APPENDIX D – ADMINISTRATIVE SERVICES DIVISION

CIU Key Performance Indicators	2022	2021	2020	2019	2018
Crime Stoppers Tip	94	133	137	209	178
Election Background Requests	2	23	0	0	0
General Law Enforcement Tips	36	24	19	30	42
Intelligence Research Files	20	55	148	95	98
Officer Tips	4	1	5	3	6
Public Safety Background Requests	155	77	64	117	87
Regulated Use Background Requests	27	18	20	78	115
Requests for Information	150	221	229	141	115
Total	**488**	**552**	**622**	**673**	**645**

Communications Center Activity	2022	2021	2020	2019	2018
Total CAD Calls	111,478	120,994	132,222	134,696	125,444
Police Calls for Service	93,326	91,098	102,285	105,129	117,340
Fire Calls for Service	6,401	8,840	7,625	7,942	8,324
Other Calls for Service	11,751	21,056	22,315	21,625	8
NCIC Message Traffic	2,151	2,388	2,121	1,298	1,229
NCIC Wanted File (Hits)	869	801	836	849	632
Criminal History Checks	1,968	2,189	2,090	2,481	2,408
Case Numbers Issued	20,139	25,014	27,767	26,446	27,221

Radio Transmissions	2022	2021	2020	2019	2018
Police Dispatch	2,981,906	1,662,022	1,662,022	1,800,476	--
Fire Dispatch	426,838	233,040	233,040	292,493	--
Total Transmissions	**3,408,744**	**1,895,062**	**3,953,588**	**4,398,792**	**--**

Telecomm Trends	2022	2021	2020	2019	2018
Administrative	139,868	184,323	182,960	207,901	--
911	32,337	46,744	45,661	44,104	--
Total	**172,205**	**231,067**	**228,621**	**252,005**	**--**

NLETS Messages	2022	2021	2020	2019	2018
In-State	863	996	979	950	922
Out-of-State	419	423	376	348	307
Total	**1,282**	**1,419**	**1,298**	**1,298**	**1,229**

NCIC Hits (Biloxi Entries)	2022	2021	2020	2019	2018
Wanted People	59	70	83	126	89
Missing People	55	51	81	89	57
Stolen Vehicles	47	82	64	63	44
Guns	8	16	16	9	12
Boats	0	0	0	0	1
Other	46	44	60	48	27

NCIC Hits (Other Agencies)	2022	2021	2020	2019	2018
Wanted People	380	296	340	351	283
Missing People	36	41	44	32	31
Stolen Vehicles	133	145	102	95	52
Guns	38	29	28	25	21
Boats	1	0	0	0	2
Other	16	27	15	10	13

Biloxi NCIC Entries	2022	2021	2020	2019	2018
Wanted People	114	170	143	212	152
Missing People	84	84	109	136	89
Stolen Vehicles	154	257	198	186	216
Guns	95	108	95	92	102
Boats	5	1	2	0	4
Tags	119	150	106	145	172
Articles	182	191	206	262	317
Parts	4	8	0	3	1
Securities	0	0	0	0	0

Front Desk & Records RMS Activity	2022	2021	2020	2019	2018
Annual Reports Taken at the Front Desk	2,088	2,010	1,334	1,654	1,620
Annual Warrant entries	1,014	1,429	1,533	1,960	1,444
Annual Custody entries	5,762	6,766	6,980	6,495	6,229
Background Checks Performed	5,474	5,050	4,794	5,588	7,377
Public Records Requests Processed	238	226	191	230	267

Technology Officer Activity	2022	2021	2020	2019	2018
Mobile Data Terminals Repaired / Updated	28	24	30	62	5
Mobile Data Terminals new Install programing	--	11	11	13	--
Body Worn Cameras &/or Dongle Repaired	29	10	109	109	6
L3 Camera Serviced /Repaired	18	9	14	23	3
L3 Camera New install programming	--	11	11	13	--
Vehicle Rocket Serviced /Repaired	52	37	25	22	--
Vehicle Rocket New install programming	--	11	11	13	--
E Ticket Writer Serviced /Repaired	1	1	1	4	--
IT Tickets Generated	23	29	55	63	5
Patrol Operation / Major Events manpower	--	4	4	8	--

Fleet Inventory		Average Age
Total Fleet Average	258	8 years
Motorcycles	15	4 years
Marked Police Sedan	26	15 years
Marked Police SUV	112	7 years
Unmarked Police Sedans	3	10 years
Unmarked Police SUV	26	6 years
General Purpose Vehicles	18	11 years
Marked Police Truck	6	5 years
Unmarked Police Truck	15	4 years
Special Purpose Vehicles*	20	10 years
Seized Vehicles	7	14 years
Repair, Parts, Retired, Auction Vehicles	11	10 Years

Vehicle Maintenance Expenditures	2022	2021	2020	2019	2018
Replacement parts	$116,948	$163,224	$144,325	$91,824	$72,509
Maintenance Cost	$127,681	$88,203	$80,953	$104,549	$140,424
Tires	$42,922	$37,788	$44,257	$29,133	$36,616
Annual Fuel Costs	$521,150	$413,350	$308,791	$364,287	$366,440

APPENDIX E – ADMINISTRATIVE SUPPORT DIVISION

Biloxi Municipal Court Activity	2022	2021	2020	2019	2018
Warrants/Capias' Served	166	757	465	467	380
Cash Collections by Court	$731,076	$800,360	$786,281	$901,025	$1,017,332
Funds Held Locally	$359,236	$364,960	$432,486	$493,896	$569,492
Funds Sent to the State	$353,801	$435,399	$337,427	$388,000	$422,984
Fees Collected for PD	$18,038	$17,572	$16,367	$19,129	$24,400