



# 2021 ANNUAL REPORT

Biloxi Police  
Department  
Comprehensive  
Report

*John B. Miller,  
Director of Police*

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## **MESSAGE FROM THE CHIEF**

*I am honored to present our 2021 Annual Report. This report serves to highlight areas such as crimes reported, traffic data, operational expenditures and service-oriented accomplishments.*

*While reviewing this report, the dedication and commitment our employees have to the community they serve will be apparent. We value the members of this department; whether sworn or non-sworn and very much appreciate the sacrifices they make every day to keep Biloxi a safe place to live, work and visit.*

*You will see how Biloxi Police Officers are responding to more calls for service each year while finding innovative ways to reduce crime and interact with the community in a positive manner. The support and respect shown by the citizens of our city to their Police Department is due predominately to the professionalism shown by the men and women of this department to the community they serve.*

*Staffing issues remained problematic throughout the year, as the department lost several employees to retirement and personal reasons. However, the year ended with the addition of thirteen new sworn positions, five new Dispatch positions and one new position in the Criminal Intelligence Unit. Several promotions were achieved within the department of sworn and non-sworn personnel.*

*During 2021, an Events Coordinator position was established with the intent of controlling and understanding, more efficiently, the actual needs and cost to the department during the many events associated with our City.*

*The Criminal Intelligence Unit was re-assigned to the Administrative Services Division where continued development of the departments Real Time Crime Center will be realized.*

*The mission of the Biloxi Police Department is always to provide professional law enforcement services to our constituents and to preserve and improve the quality of life for those who live in, work in, or visit our city. Our vision is to help make Biloxi, Mississippi a safe destination, and to be viewed as a fair, respectful, transparent, and well-trained department of men and women who serve their community through Justice with Dignity.*

*Sincerely,*



**John B. Miller**  
Chief of Police

## **EXECUTIVE SUMMARY**

The Biloxi Police Department's ongoing *mission has been to provide the city with progressive, reliable, and timely citizen-oriented service. Our organization is defined by the community's culture, interdependent beliefs, and values. In the department's pursuit of effectiveness, it uses its ability to solve problems with flexibility and create a positive sense of identity and vision through its goals and what is needed to accomplish them. The organization has developed its capacity to review performance, and its capacity to accurately interpret real-world impacts of its enforcement strategies to make it a success.*

*During 2021, Biloxi Police officers responded to 91,078 calls for service, 55% of which were self-initiated. Officers' responses resulted in 10,927 reports generated for a variety of offenses. During those calls for service, there were 6,744 arrests with 259 responses to resistance, also referred to as "uses of force".*

*Recruitment and retention have been a struggle within law enforcement for the past several years. The Biloxi Police Department continues to be no exception, specifically with the department's recruiting numbers and applicant pools; although, the number of public safety applicants increased by 20% over the previous year, the annual rate was still 34% less than 2019. In 2021, the department experienced the retirement of seven officers and resignation of six. Thirteen sworn officers were hired with a total number of allocated sworn officers of 144. The Communications Center operated with a staff of 15 and recorded a turn-over rate of 42% at a significant cost to the department.*

*The department continued implementing a strategic reorganization during 2021. Organizational development is important to maintain basic services within a law enforcement organization undergoing logistical renewal, to reinforce standards, and to acquire the employee buy-in needed for future success. For organizations, performance models like continuity of operations and strategic planning emerge as important frameworks.*

*In pursuing positive change within a department, there are three dimensions that affect performance: managerial effectiveness – accomplishment of departmental goals and objectives; managerial efficiency – encouraging efficiency through accountability; and motivational climate – developing employee attitudes and morale to influence performance. The Biloxi Police Department has committed to a sustained strategy of managerial workforce development through extremely demanding academic programs such as the Northwestern Center for Public Safety – School of Police, Staff & Command, the Southern Police Institute at the University of Louisville, and the FBI-LEEDA Command Leadership Institute.*

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*As required by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), each officer must maintain a certain level of training. The Training Division supervised or conducted approximately 12,313 hours of training in 2021 to ensure officers met the standard and continued to bring online training to officers. Computer-based training was considered a value-added resource with a primary benefit to officers being the ease of access and to the department having additional information resources available to all employees.*

*A variety of opportunities are available at the Biloxi Police Department to enhance the careers of officers and offer more services to the citizens of Biloxi. The Bomb Squad is one of those career paths that not only aids in retention but also sheds positive light on the police department and the City of Biloxi. The Bomb Squad is recognized by the FBI, BATFE, and Mississippi Office of Homeland Security as the state's premiere Bomb Unit. Other paths include the Investigations Section, which was able to resolve 35.4% of all felony crimes, well above the national average. Quality public service the Biloxi Police Department provides seeks to develop confidence from the public. The public's confidence allows the department to focus on improving quality of life issues for the citizens served.*

## **LEADERSHIP & MANAGEMENT CHALLENGES FOR 2022**

*Acquisition of sworn and non-sworn personnel to replace manpower losses.*

*The Department plans to increase sworn manpower personnel to 155 officers and non-sworn employees back to 65, based on the availability of funding.*

*With the addition of manpower, both sworn and non-sworn, additional programs to aid in the reduction of crime and community outreach can be realized.*

*Continuing fiscal practices that reduce expenditures without compromising services.*

*We expect to carry out the police department mission within budget authorizations by maintaining strict accountability on purchases, initiating efforts to centralize in-house purchasing and reducing overtime costs.*

*Reduce budget limitations through grant funding and expense sharing.*

*We plan to seek grant funding to supplement overtime costs and make equipment purchases to the greatest extent possible. We also seek to reduce department expenditures by exploring expense sharing options for common use operating costs involving other city departments; e.g., utilities, dispatchers.*

*Improve and expand the Reserve Police corps.*

*Efforts are under way to expand the number of Police Reservist in order to supplement manpower and assist with day to day operations.*

*Reduce the number of vehicle and residential burglaries by 20%.*

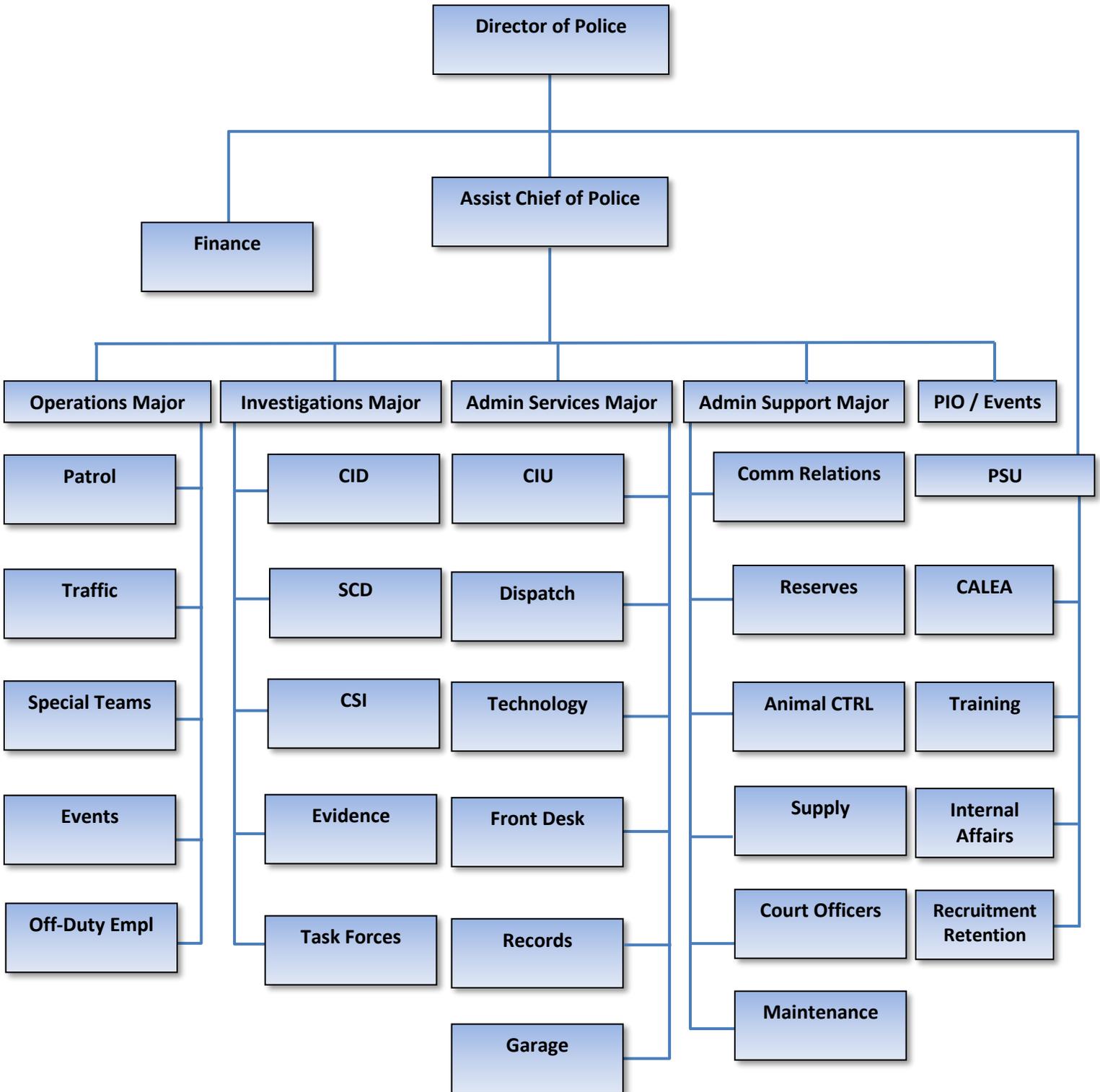
*The Department plans to capitalize on reorganization efforts and equipment acquisitions to target areas where burglaries are more common. Patrol, investigative and Community Relations personnel will give priority attention to such areas in an attempt to increase arrests, recover property and reduce incidents of crime.*

*Initiate our first Citizens Police Academy in order to create better communication and transparency with the public. Upon successful completion of the program, participants will have the option to join the police departments VIP program. A program for volunteers to assist with various community-oriented tasks.*

*Continue training and expansion of the police department Crisis Intervention Team to give officers additional tools to deal with an individual experience a mental health crisis.*

*Continue researching programs and expanding efforts to reduce homelessness in the city.*

# ORGANIZATIONAL CHART



## **OFFICE OF THE DIRECTOR**

*Chief John B. Miller, Director of Police*

*Assistant Chief Christopher DeBack*

### **Personnel**

*During 2021, seven officers retired and six resigned from the Biloxi Police Department; one officer was deployed on long-term military leave. The Department employed 123 sworn officers and 45 civilians. Thirteen sworn officers were hired through the year but failed to increase overall manpower due to the retirements and resignations. The department continued to suffer the effects of attrition and forged ahead with strategic restructuring initiated in 2018. The police department was allocated 144 full and part-time sworn-officer positions, a 6% increase over the previous year.*

*Four dispatchers were hired during the reporting period. The Communications Center operated with 15 dispatchers, nine less than authorized levels and 17 less than recommended by two different studies<sup>1,2</sup>.*

*See the following page for details regarding Personnel Gains and Losses for 2021.*

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<b>Personnel Gains and Losses</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Sworn Officers Hired</i>	13	3	12
<i>Sworn Officers Retired</i>	7	5	6
<i>Sworn Officers Resigned</i>	6	2	6
<i>Sworn Officer Resigned In lieu of Personnel Action</i>	0	0	2
<i>Communication Personnel Hired</i>	4	1	3
<i>Communications Personnel Retired</i>	4	0	0
<i>Communications Personnel Resigned</i>	8	0	0
<i>Communication Personnel Resigned In lieu of Action</i>	1	0	0
<i>Non-Sworn Employees Hired</i>	2	3	2
<i>Non-Sworn Employees Retired</i>	1	1	0
<i>Non-Sworn Employees Resigned</i>	1	3	4
<i>Non-Sworn Employees Resigned In lieu of Personnel Action</i>	0	0	1

**PROFESSIONAL STANDARDS & TRAINING UNIT**

**Recruitment and Retention.** *Recruiting continues to be a challenge for the Biloxi Police Department. In efforts to improve applicant pools, members of the recruiting team diligently attended job fairs, as allowed, due to COVID-19 protocols. The team participated in several job fairs hosted by the Governor of Mississippi, as well as events hosted by Goodwill, Tele South Media, Unemployment Eliminators, and Keesler Air Force Base.*

*In an attempt to reach a wider and more diverse pool of talent, the department started using social media to advertise. Members of the Recruiting Team also staffed a recruiting table at Edgewater Mall during various business hours, and will continue to do so periodically. The department will also evaluate a new recruiting tool known as Interview Now, which is a text message-based service that will incorporate the use of artificial intelligence when a prospective candidate engages with the system. This system allows potential applicants to be screened immediately and replies are personalized based on the candidate's answers. Should any of the job requirements not be met by the candidate, the system will alert them of that fact. Should all requirements be met, the candidate will be classified as a high value candidate and the service would*

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*immediately launch a phone call to any of our recruiters within the agency. The department has completed the demonstration phase of the process and will initiate a full evaluation in 2022.*

*During the reporting period, the Professional Standards and Training Unit merged into one unit. Collectively, they began to develop strategies to creatively address the critical issues of recruitment and retention. One idea centered around reimagining the Field Training Program (FTO) with the goal of developing those training officers into subject matter experts (SMEs). The program would facilitate training officers' development as state certified instructors. The goal was to develop those SMEs and cultivate a cadre of mentors for junior officers. Producing highly capable junior officers will work to distribute the increasingly heavy workloads officers already experience, and play an important role as the department seeks to improve working conditions for all its officers. With the department's current workforce vacancies, recruiting and retention was assessed as a high-priority, critical need.*

*The Professional Standards and Training Unit continued to develop a Career Enhancement Program, which aimed to generate interest with our younger officers, but also re-energize our junior and senior officers. The program will serve to mentor younger officers as they navigate through the profession. The program is a work in progress, but the unit is projected to have a rough draft submitted at the beginning of 2022.*

**Vehicle Pursuits.** *Vehicle pursuits are considered high liability events for any police department and often attract media attention. Therefore, each pursuit is tracked and evaluated by supervisory personnel to ensure compliance with department policy and an annual report is compiled for management's review. During 2021, there were 37 documented vehicle pursuits. During the course of the year, four policy violations were documented related to those pursuits. In each circumstance, violations were addressed by supervisory personnel and included but were not limited to, remedial training and other corrective personnel actions.*

<b>Vehicle Pursuits by Year</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Total Number of Pursuits</i>	37	35	26
<i>Policy Violations</i>	4	7	5

**Response to Resistance.** *Like pursuits, Response to Resistance (RTR) incidents are high liability events for any police department and a police action is likely to attract media attention. Annually, each RTR incident is tracked and evaluated by supervisory personnel to ensure compliance with department policy. Furthermore, department command staff meet semi-annually to review RTR incidents, the totality of*

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circumstances, data from the preceding months to identify trends, and reviews procedures. The group then makes necessary recommendations and formulates appropriate corrections for the department and its policies.

Officers responded to 91,078 calls for service and made 6,744 arrests; out of those arrests, there were 171 RTR incidents with 259 specific RTR actions during 2021 – encompassing 2.5% of all arrests. Those RTR incidents involved 211 individuals: 163 were male – 77 White, 78 Black, 7 Hispanic, & one Asian; and, 48 were female – 29 White and 19 Black. The Type of Force used is listed in the following table.

<b>Response to Resistance Actions</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Empty Hand Control</i>	115	79	88
<i>Firearm Deployment</i>	81	58	77
<i>Firearm Discharge</i>	3	3	4
<i>Taser Deployment</i>	29	32	77
<i>Taser Discharge</i>	21	36	24
<i>Passive K9 Apprehension</i>	5	39	6
<i>Active K9 Apprehension</i>	4	8	4
<i>Chemical Spray</i>	1	2	1
<i>Asp/Baton</i>	0	0	0
<b>Total RTR Actions</b>	<b>259</b>	<b>257</b>	<b>281</b>

Response to Resistance measures were determined to be “Justified” by the reviewing supervisory and administrative personnel, with the exception of four. Disciplinary action was taken by supervisory personnel.

**Citizen Complaints.** The Biloxi Police Department investigated 19 citizen complaints in 2021, and 5 Internal Investigations.

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<b>Complaints/Internal Investigations</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Total Number of Investigations</i>	24	22	29
<i>Citizen's Complaints</i>	19	15	28
<i>Internal Investigations</i>	5	7	1
<i>Sustained</i>	0	2	3
<i>Not Sustained</i>	2	3	3
<i>Unfounded</i>	7	6	15
<i>Exonerated</i>	7	6	4
<i>Partially Sustained</i>	3	1	1
<i>Pending</i>	2	4	3

**ACCREDITATION**

*The law enforcement accreditation process is designed to enhance professionalism, reduce liability and increase accountability by requiring strict adherence to nationally established policy, practice and training standards. The National Commission on Accreditation for Law Enforcement (CALEA) and the Mississippi State Accreditation Commission first recognized the Biloxi Police Department as an accredited agency in March 2010. The department underwent a re-accreditation inspection in 2016 and was again recognized and certified through the state. The department is one of only 31 state accredited Law Enforcement agencies. The accreditation procedures were last inspected on January 29, 2019. The inspection was completed by members of the Mississippi Law Enforcement Accreditation Commission and no discrepancies were noted. The next inspection is due by January 2023.*

**TRAINING DIVISION**

*In 2021, the Biloxi Police Department Training Division facilitated, supervised, or conducted approximately 12,313 hours of law enforcement and accreditation training for employees, a 23% increase from the previous year. The courses also provided training opportunities to several outside agencies.*

**Recruit Training.** *During 2021, the division received 10 full-time hired officers. Five of the officers had prior law enforcement experience and were classified as "lateral" officers; five were "new hire" officers with no prior experience. All of the officers completed the department's Certification and Orientation Program and three new hire officers completed the Basic Law Enforcement Academy. Seven police officer trainees*

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entered or completed the Department's Field Training Program. *Three officers resigned during recruit training. The division also received one currently employed officer who returned from extended military service for refresher training.*

**Advanced Schools & In-service Training.** *The Training Division facilitated numerous outside training seminars and conferences throughout the year. Classes provided initial and continuing training for officers in a variety of critical law enforcement skills.*

*Significant training events, included:*

- *81 sworn & non-sworn employees attended outside agency training in over 71 different advanced law enforcement training subjects, resulting in the completion of 5,106 training hours. The volume of training increased 49% from the previous year.*
- *Approximately 7,207 basic and refresher in-service training hours were conducted for Response to Resistance topics, such as: Firearms Training and Qualifications, Less Lethal weapons and tactics, and Taser refresher. Other required training included legal updates, defensive tactics, emergency vehicle operations, Stop Stick deployment – vehicle pursuit intervention, and domestic violence reporting.*
- *Over 10-hours of Roll-Call in-service training was conducted, further reducing training costs.*
- *Non-sworn employees received over 211-hours of advanced training.*

**Response to Resistance** *(Firearms, Less Lethal, Electronic Weapons, Defensive Tactics). Ninety-eight officers completed 699 hours of firearms training. Seven officers received approximately 28 hours of Less Lethal Weapons Proficiency training. Training included defensive tactics, handcuffing and subject control, impact weapon refresher training, chemical weapons (OC pepper spray), and Taser refresher training.*

**Biloxi Police Department Sponsored Training.** *Eight sponsored or co-sponsored training courses benefiting department and local law enforcement agencies, included:*

- *Mississippi Association of Chiefs of Police Training Conference*
- *Mississippi Coast Crime Stoppers Conference*
- *ROCIC Summer Conference*
- *Saber Red OC Instructor*
- *De-escalation Train the Trainer*
- *Dean Crisp Intentional Leadership*
- *Saber Launcher Instructor Course*
- *Street Crimes intervention strategies*

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**Computer Based Training.** *While the department transitioned from the PowerDMS to the LEFTA training delivery module, the Training Division published 14 on-line courses for accreditation-required training. During the reporting period, police employees completed 835 hours of on-line training. On-line training saved an estimated \$25,050 in personnel overtime costs, in the form of projected days off compensated as a result of required continuing training.*

### **GRANTS**

*The Biloxi Police Department actively seeks state and federal monies in support of mission objectives. During 2021, two federal grants were awarded, twelve were active, and two were closed after exhausting all authorized monies during the same reporting period. The twelve active grants provided for reimbursements in the amount of \$407,531.*

*The Biloxi Police Department is also reimbursed funds for its support of the Gulf Coast High Intensity Drug Trafficking Area program (HIDTA) and the U.S. Marshals Service. Those are open-ended projects with no anticipated closing date.*

<b>Grants</b>	<b>2021</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<b>Total Awards*</b>	2	\$11,310	\$764,999	\$202,329
<b>Active</b>	12	\$153,550	\$869,451	\$179,708
<b>Closed</b>	2	\$38,711	\$48,711	\$22,621
<b>Pending</b>	0	\$0	\$0	\$149,900
<b>Denied</b>	0	\$0	\$0	\$30,510

*\*Total awarded monies may reflect values carried over from fiscal year-to-year, depending on the terms of the individual grant lifespan.*

### **PUBLIC INFORMATION OFFICE**

*The Biloxi Police Department has one full time Public Information Officer (PIO) and several part time officers who assist. Currently, information is distributed to the public from the department through local media stations, Facebook and B-Alert.*

*Keeping the public informed is a key element for a police department to build legitimacy and maintain their relationship and transparency with the citizen's they serve. The Biloxi Police Department generated over 137 press releases during the course of the year on a variety of topics ranging from community events, public service announcements, event planning details, and criminal incidents. As a result, the public was able to plan accordingly and prepare themselves for things like traffic, or they were kept informed on*

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*criminal activity around them. Throughout the year, citizens responded to dozens of press releases where the assigned investigator was attempting to locate or identify persons of interest, or additional information pertaining to the crime. That assistance eventually led to multiple arrests for a variety of crimes.*

*The releases, along with information or photos from a community event officers were involved in, were posted on the Biloxi Police Department's Facebook page. This aided in the generation of multiple tips giving the information needed to resolve more reported crimes.*

## OPERATIONS SECTION

*Major Michael Brumley, Commander of Operations*

### PATROL DIVISION

*Patrol officers were dispatched-to or generated 91,078 calls for service during 2021, with an average response time to “Very High” priority calls of 4 minutes and 24 seconds<sup>1</sup>. As a result, 10,927 reports were published, and 8,471 traffic stops were conducted. There were 4,046 traffic citations issued and another 2,841 written or verbal warnings communicated to motorists.*

- *Calls for Service – 91,078*
  - *44% were Dispatched (40,760, a 5% increase from 2020)*
  - *55% were Officer-Initiated (50,318, a 20% decrease from 2020)*
- *Motor Vehicle Crashes – 2,996*
  - *There were requests for Crash Reconstruction services during the year.*
  - *There were 16 vehicle crash-related fatalities; 7 crashes involved serious injuries, and 10 were assistance requests from outside agencies.*

<b>Officer Response Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Total Number of Calls</i>	<i>91,078</i>	<i>102,287</i>	<i>105,129</i>
<i>Dispatched</i>	<i>40,760</i>	<i>38,356</i>	<i>39,488</i>
<i>Self-Initiated</i>	<i>50,318</i>	<i>63,931</i>	<i>65,635</i>
<i>Self-Initiated Percentages</i>	<i>55%</i>	<i>62%</i>	<i>62%</i>
<i>Self-Initiated Percentages Less Traffic Stops</i>	<i>46%</i>	<i>55%</i>	<i>52%</i>
<i>Dispatched Percentages</i>	<i>44%</i>	<i>37%</i>	<i>37%</i>

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<sup>1</sup> Call response times are affected by several factors, such as call priority, location, and whether officer initiated. The following times were observed based on the designated priority: “Very High” 4m 24s; “High” 2m 43s; “Medium” 3m 56s; and “Low” 1m 21s.

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<b>Response to Calls</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Average Response Time to Calls</i>	<i>3 min 6 sec</i>	<i>4 min 9 sec</i>	<i>5 min 41 sec</i>
<i>Time of Day with the Highest Dispatched Call Volume</i>	<i>09:00 – 22:00</i>	<i>07:00 – 23:00</i>	<i>10:00 – 24:00</i>
<i>Time of Day with the Highest Self-Initiated Call Volume</i>	<i>18:00 – 04:00</i>	<i>18:00 – 02:00</i>	<i>19:00 – 04:00</i>
<i>Beat with Greatest # of Calls</i>	<i>Beat 6 (13,866)</i>	<i>Beat 6 (15,569)</i>	<i>Beat 2 (18,669)</i>
<i>Beat with Greatest # of Accidents</i>	<i>Beat 6 (507)</i>	<i>Beat 6 (469)</i>	<i>Beat 6 (602)</i>
<i>Beat with Greatest # of Arrests</i>	<i>Beat 3 (1,481)</i>	<i>Beat 3 (1,524)</i>	<i>Beat 2 (1,649)</i>

<b>Citation Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Traffic Stops</i>	<i>8,471</i>	<i>7,580</i>	<i>10,898</i>
<i>Traffic Citations</i>	<i>4,046</i>	<i>5,516</i>	<i>5,830</i>
<i>Warning Citations</i>	<i>2,841</i>	<i>2,858</i>	<i>4,452</i>
<i>DUI Citations</i>	<i>129</i>	<i>153</i>	<i>213</i>

<b>Vehicle Crashes</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>State Accident Report</i>	<i>985</i>	<i>812</i>	<i>838</i>
<i>Minor Accident Report</i>	<i>2,010</i>	<i>1,699</i>	<i>2,154</i>
<b>Total</b>	<b>2,996</b>	<b>2,512</b>	<b>2,995</b>

<b>Arrest Data</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Capias/Warrant Arrests</i>	<i>3,813</i>	<i>3,442</i>	<i>3,566</i>
<i>On View/On Call Arrests</i>	<i>2,610</i>	<i>2,525</i>	<i>2,943</i>
<i>Citizen's Arrests</i>	<i>301</i>	<i>436</i>	<i>428</i>
<i>Post Arrest Release</i>	<i>19</i>	<i>44</i>	<i>26</i>
<b>Total</b>	<b>6,744</b>	<b>6,447</b>	<b>6,963</b>

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<b>Officer Injuries</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Line of Duty Related Injuries</i>	20	16	18
<i>Crash Related Injuries</i>	2	1	0
<i>Other Related Injuries</i>	18	15	16
<i>Exposure Claims</i>	6	0	2
<i>Minor Injury Entries</i>	97	110	71
<i>LEOKA* Line of Duty Death</i>	0	0	1

\*LEOKA is “Law Enforcement Officers Killed and Assaulted” in the line of duty.

**TRAFFIC UNIT**

*The Biloxi Police Department Traffic Unit is currently staffed with five officers. The Traffic Unit’s duties included the enforcement of traffic infractions and the investigation of all major motor vehicle, rail, and pedestrian crashes. The unit also aided in the coordination and implementation of traffic plans for all major events and performed vehicle escorts throughout the year.*

<b>Citation Activity</b>	<b>2021</b>	<b>2020</b>	<b>% Change</b>
<i>Speeding</i>	1,258	980	28%
<i>Reckless/Careless</i>	329	265	24%
<i>DUS</i>	121	98	23%
<i>DL Violation</i>	227	113	101%
<i>Disregard Device</i>	58	78	-26%
<i>Safety Restraint</i>	90	56	61%
<i>Tag Violation</i>	338	138	145%
<i>No Insurance</i>	848	588	44%
<i>DUI</i>	5	5	0%
<i>All Other</i>	291	465	-37%
<b>Total Citations</b>	<b>3,565</b>	<b>2,786</b>	<b>28%</b>
<i>Arrests</i>	31	7	243%

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<b>Crash Response</b>	<b>2021</b>	<b>2020</b>	<b>% Change</b>
<i>State Crash</i>	377	339	11%
<i>Minor Crash</i>	413	368	12%
<b>Total</b>	<b>790</b>	<b>707</b>	<b>12%</b>

<b>Traffic Inv. Call Outs</b>	<b>2021</b>	<b>2020</b>	<b>% Change</b>
<i>Fatality Crashes</i>	14	14	--
<i>Serious Injury Crashes</i>	7	6	--
<i>Other Agency Asst.</i>	10	10	---
<i>All Other</i>	0	0	---
<b>Total</b>	<b>31</b>	<b>30</b>	<b>3%</b>

<b>Misc. Unit Activity</b>	<b>2021</b>	<b>2020</b>	<b>% Change</b>
<i>Escorts</i>	553	331	67%
<i>Est. Escort Man-Hours</i>	738	248	198%
<i>Details</i>	103	84	23%

**CRISIS INTERVENTION RESPONSE TEAM**

*The Crisis Intervention Response Team is comprised of highly trained officers who specialize in high risk operations. Their purpose is to minimize risk to officers, citizens, and suspects during high risk events using specialized weapons and tactics. During 2021, crisis intervention operations included dynamic-entry warrant services and high-risk warrant services.*

**Entry Team.** *To enhance continuity of operations, the Entry Team (element) consists of two squads with individual squad leaders for each and a Sergeant responsible for the entire element. Each designated squad leader was cross-trained in the various element responsibilities to minimize impacts to team transitions during continuing events and to support the Sergeant during planning phases.*

*The Entry element provided support for the following events during 2021:*

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- *Vehicle-based mobile hostage incident*
- *Murder warrant subject agency assist for U.S. Marshals*
- *Hostage situation with double murder/suicidal subject*
- *Standoffs with suicidal subjects shooting at police officers*

<b>Entry Element Activity</b>	<b>Count</b>
<i>Special Operations Call-out Incidents</i>	6
<i>High-Risk Arrest Warrant Service</i>	0
<i>Enhanced Security Operations</i>	2
<i>Assisted Other Agencies</i>	1
<i>Special Teams Demonstration</i>	2

<b>Entry Element Training Activity</b>	<b>Hours</b>
<i>Outside Training</i>	160
<i>Departmental In-service Training</i>	615
<i>Average Training Hours per Member</i>	60
<b>Total Training</b>	<b>775</b>

**Counter Sniper/Observer Team.** *The Counter Sniper/Observer Team (SOT) is an element of the SWAT team. The SOT's mission is to provide actionable intelligence during major events or incidents to command staff, security over-watch, and, if necessary, precision rifle support.*

*Counter-sniper teams are generally deployed as two-person teams, consisting of one primary sniper and one primary observer with each member cross-trained and fully qualified on specific weapons systems. Multiple teams may be deployed to cover a designated area. Operational concepts suggest teams may be deployed in either overt or covert capacities during long periods of time and may provide support for over-watch and security operations.*

*The team conducted four training events, totaling 166 man-hours, which focused primarily on marksmanship skills. The team also continued to develop new team members during evaluation cycles.*

*The Counter-Sniper / Observer Team element provided support for the following incidents during 2021:*

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- *Vehicle-based mobile hostage incident*
- *Hostage situation with double murder/suicidal subject*
- *Standoffs with suicidal subjects shooting at police officers*
- *Joint readiness exercise for school-based crisis response with the Mississippi Office of Homeland Security, Biloxi Public School District, Biloxi Fire Department, Biloxi Criminal Intelligence Unit, and private community stakeholders*

**Crisis Negotiations Team.** *During the reporting period, the Crisis Negotiations Team played vital roles in de-escalating significant events that involved barricaded and suicidal suspects. During their six callouts, Negotiators supported special operations events aiding in the resolution of the highly emotional scenes. Negotiators were able to successfully defuse three situations that did not result in the use of force or entry, and potentially saved lives while preventing further damage to property.*

**K9 UNIT**

*The Biloxi Police Department K9 program consisted of seven canines with handlers, five dual-purpose, used for narcotics detection, and two used for explosives detection. At peak staffing, the unit deployed eight canines but due to retirements, it reduced to as low as four before the current staffing level.*

<b>K9 Unit Activity</b>		<b>Count</b>
<i>Searches</i>	<i>Narcotics</i>	<i>105</i>
	<i>Explosives</i>	<i>41</i>
<i>Deployments</i>	<i>Passive Apprehensions</i>	<i>38</i>
	<i>Active Apprehensions</i>	<i>5</i>
	<i>General*</i>	<i>122</i>
	<b>Total Arrests</b>	<b>392</b>
<i>Miscellaneous</i>	<i>Assist Other Agency</i>	<i>3</i>
	<i>Community Outreach</i>	<i>6</i>
	<i>General Call Response</i>	<i>13,850</i>
<i>Training</i>	<b>Total Hours</b>	<b>1,321</b>

*\*It should be noted that General Deployments consisted of K9 tracks of missing persons or criminal suspects, area searches for articles or evidence, and other unique deployment circumstances.*

## **DIVE TEAM**

*The Dive Team is comprised of six fully trained officers who specialize in search and rescue operations and safe boating practices in support of law enforcement activities. The team operates, inspects and maintains four watercrafts, as well as dive equipment and assorted tools to aid during searches; all valued in excess of \$80,000.*

*The team often responds to neighboring cities at the request of law enforcement officials who are in need of underwater evidence recovery. Working alongside both state and federal agencies, such as the Mississippi Department of Marine Resources and the United States Coast Guard, the Biloxi Dive Team is frequently requested to launch vessels during public safety responses around the city. The most notable response events during 2021 were a boat collision involving two fatalities in Biloxi Bay, where both victims were recovered by Biloxi PD boat teams. Team members also assisted the Department of Marine Resources with the investigation; and, responded to a vehicle crash on I-110 where a driver was ejected from the vehicle into the Biloxi Bay. The team deployed four divers and located the deceased victim.*

*Operational activity for the year included:*

- *Provided water safety and perimeter security for the 4<sup>th</sup> of July Fireworks Display held off Deer Island, Biloxi's Blessing of the Fleet, and the Biloxi Christmas on the Water Light Parade.*
- *Provided static displays and information at the Biloxi Annual Festival Against Crime at the Town Green.*
- *Responded to Coast Guard Station Gulfport to dive on a disabled Coast Guard Vessel and attempt to locate an issue with the jet drives.*
- *Responded eight times to assist patrol with apprehensions of wanted and/or suicidal subjects at various locations.*
- *Conducted underwater recovery of a deceased subject at the former Broadwater Golf Course.*
- *Conducted four Boat and Water Safety Classes for new-sworn officers, as well as Biloxi Bomb Squad members.*
- *Conducted 32 hours of boat handling training and 16 hours of dive team training.*

## **BOMB SQUAD**

*The Bomb Squad is composed of six sworn officers trained by the FBI in explosives and explosive materials. They are responsible for explosive ordinance disposal (EOD) and Hazardous Device Mitigation in the lower 24 counties of Mississippi from the Gulf Coast, north to Jones County, and are a key element in the FBI's Joint Terrorism Task Force and Regional Response Team.*

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Significant events during 2021, included:

- *Demonstrated superior performance while handling the majority of the Hazardous/Suspicious Device responses in the state of Mississippi. Recognized by the FBI, Bureau Alcohol, Tobacco, Firearms and Explosives (BATFE), and the Mississippi Office of Homeland Security (MOHS) as the state's premiere unit.*
- *The team's exceptional capabilities resulted in several team members being requested to provide operational assistance and instructional support to classes hosted by the MOHS, BATFE, and the FBI.*
- *Continued to build community relations by performing demonstrations at several community functions including the annual Festival Against Crime, Pathways to Progress, Biloxi Public Libraries Children Events, Biloxi Fire Department's summer camp, and Biloxi Police sponsored Regional Explorer Academy.*
- *Supported the BATFE and FBI with explosives related callouts.*
- *Taught first responder explosives hazards recognition courses to cadets at the Harrison County Law Enforcement Training Academy and other local agencies.*
- *Provided Bomb Technician support to the U.S. Secret Service, MOHS, and the FBI during several events.*

<b>Bomb Squad Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Call Outs / Details</i>	23	16	23
<i>Special Event / Dignitary Support</i>	6	9	6
<i>Community Functions</i>	6	0	14
<i>Suspicious / Hoax Devices</i>	2	5	9
<i>Explosive Devices Rendered Safe</i>	5	4	6
<i>Military Ordnance Cleared</i>	12	4	10

### **HONOR GUARD**

*The Honor Guard consisted of 12 officers that represented the department during special events, such as: the Mississippi Municipal League, Association of Chiefs of Police Conference, National Association of Alcohol Enforcement Officers, and the Mississippi Crime Stoppers Conference. In addition to special events, the Honor Guard supported funeral services for active and retired officers being escorted to their final rest. Funeral support services included casket and home watches for fallen officers, 21-gun salutes, flag-folding services, and funeral logistics and planning support.*

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<b>Honor Guard Activity</b>		<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Presentation of Colors</i>		6	5	18
<i>Retired Officer Funerals</i>		3	3	4
<i>Active Officer Funerals</i>		4	2	2
<i>LEOKA Funerals*</i>		1	1	4
<i>Detail Hours</i>	<i>House Watch</i>	0	0	64
	<i>Casket Watch</i>	16	1	172
	<i>Total Training</i>	28	28	308

\*LEOKA is “Law Enforcement Officers Killed and Assaulted” in the line of duty.

**BIKE TEAM**

*The Bike Team is a Community-Oriented Policing tool, staffed by 22 officers; it promotes individual interaction among officers and citizens. The flexibility of individual contact facilitates citizens’ abilities to speak with officers without the distraction of a marked police car. The team encourages citizens to speak freely about criminal conduct in their area, and provides the one-on-one attention the community deserves.*

*The team participated in the Bike Biloxi program, logging 240-miles with citizens during cosponsored rides. During the Cruisin’ the Coast Block Party, the team deployed and provided out of town guests with information and directions.*

- *Bike Biloxi Program, 24 rides, 240 miles*
- *First Friday Events, four rides, 10 miles*
- *Vintage Bicycle Event, two rides, 10 miles*

**MAJOR EVENTS**

*With an eye towards strategic planning in hospitality and economic development, the City of Biloxi has positioned itself as a premier destination along the Mississippi Gulf Coast. As a result of its diligence, Biloxi now hosts several large-scale events with varying levels of impact to municipal operations and quality of life throughout the city. Many continue to grow year-after-year, and each year more and more associations find a great match with the City of Biloxi to host their events. In order to facilitate these events, contingency operations, traffic and crowd control, escorts, and many other details must be planned. Many of these events require extensive manpower, which incurs overtime costs. Some of the more prominent events this year included:*

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- *Jan 2021, the Dr. Martin Luther King, Jr. Day Parade was cancelled due to COVID-19.*
- *Feb 2021, the Gulf Coast Carnival Association, Neptune and Second Liners Mardi Gras Parades were cancelled due to COVID-19.*
- *Apr 2021, the Mississippi Gulf Coast Spring Break (MGCSB) event split into two events, with the main organizers moving their date to 27-29 Aug. No significant event occurred in April, and the August event was later cancelled due to Hurricane Ida. The additional officers assigned for that event were tasked with Hurricane security patrols.*
- *25-27 Jun 2021, the Scrapin' the Coast event was the first major event of 2021. It has also grown each year and required all available sworn officers to be deployed along the route including officers hired in from outside agencies.*
- *3-10 Oct 2021, the Cruisin' the Coast event had the largest impact on public safety operations in terms of resources and duration during 2021. It was considered Biloxi's premier event as this year was the 20th Anniversary with well over 50,000 attendees, setting a record. All available sworn officers and additional officers from outside agencies were posted along the route. Cruisin' the Coast continued to grow and was expected to move into a second week in the future.*
- *11-12 Dec 2021, the fourth annual Mississippi Gulf Coast Marathon ended in Biloxi. The event, a Boston Marathon qualifying event, began in Pass Christian, ran along US 90 and ended at the MGM Park in Biloxi. The event required more than 35 officers to man posts to keep runners safe.*

## **NATURAL DISASTERS**

*In its commitment to emergency preparedness as a process and component of the Emergency Management philosophy, the City of Biloxi previously identified hazards and implemented plans to reduce potential losses, thereby allowing mitigation programs to be developed<sup>3</sup>. Three primary hazards were identified that posed the greatest individual and compounding impact to the community. Those hazards were: Coastal Storms (Hurricanes, Tropical Storms, and Subtropical Storms); Flooding; and Severe Thunderstorms (including heavy rains, high wind, and lightning).*

*The Biloxi Police Department supported the City of Biloxi Emergency Management function through its preparedness and response efforts. During 2021, the city experienced or had continuing effects of four designated disaster events: the COVID-19 declaration of emergency; and, Hurricanes Sally, Zeta, and Ida. Although the city was not classified as the direct landfall site of the eye of the storms, it was still impacted by the storms. The department maintained its response capabilities to handle any situation nature brought by analyzing public safety calls for service for the occurrence and location of flooded areas, evacuations & evacuation refusals, and high-water rescue*

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*events. The department responded to 33 calls for service for: evacuations, flooded areas, lines & trees down, and storm damages. During the annual reporting period, the Harrison County Emergency Management Agency (HCEMA) issued no-less-than 94 severe weather alerts.*

### **OFF-DUTY DETAILS AND EVENTS**

*The Biloxi Police Department brokers security arrangements between off-duty police officers and citizens (contractors) hosting private events. Interested contractors communicate their needs to the police department's off-duty event coordinator who determines security needs based on City ordinances, established guidelines, and schedules officers. During 2021, events ranged from additional security, to traffic control at large or specialized events, shopping centers, entertainment complexes, school & civic organizations and/or private functions. It should be noted, the following off-duty employment activity table does not include resource expenditures incurred during reoccurring major event operations such as Biloxi Mardi Gras, MS Gulf Coast Spring Break, Scrapin' the Coast, Cruisin' the Coast, or any other 'all-hands' event officers may work during their scheduled off-duty time.*

<b>Off Duty Employment</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Number of Events Scheduled</i>	<i>1,350</i>	<i>1,084</i>	<i>791</i>
<i>Number of Hours Worked by Officers</i>	<i>8,785</i>	<i>7,868</i>	<i>6,475</i>
<i>Number of Officers Assigned to these details</i>	<i>117</i>	<i>112</i>	<i>88</i>

### **UNSHeltered POPULATION ACTIVITY**

*Understanding the unique challenges specific to socio-economic and community quality of life conditions, no panacea exists within law enforcement, alone. Holistic approaches are required in most circumstances. One such circumstance is unsheltered populations' interactions with the community as a whole, and officers' interaction with those same populations; special detail officers initiate intervention contacts with the members of the community. With a 'Help & Shelter First' philosophy, officers engage with those individuals to bring awareness to available resources. Health services, mental health services, crisis intervention, transient shelter services, and food assistance are a few of the non-government organization resources available in the area. The special details also incorporate Crisis Intervention Officers as part of the Crisis Intervention Team, as yet another strategy.*

*Officers' interactions with unsheltered populations accounted for approximately 35% of all case numbers generated, 6% more than 2021 (including incident reports, field contacts, and citation case numbers). Excluding instances when unsheltered subjects*

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were listed in police reports as suspects or victims, officers' field-contacted or arrested 901 individuals approximately 3,848 times related to vagrant and panhandling complaints initiated by community members; that same population incurred 98% more arrests than the previous year.

<b>Unsheltered Population Enforcement Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Unsheltered Population, Field Contacted / Arrested</i>	901	1,245	507
<i>Percent of Total Annual Arrests</i>	48%	27%	23%
<i>Panhandling Calls for Service</i>	245	384	531

## **INVESTIGATIONS SECTION**

*Major O'Neil Adams, Commander of Investigations*

*The Investigations Section is comprised of three sections which include, Criminal Investigations, Special Crimes (including Task Force Officers) and the Crime Scene Investigations/Evidence Unit. Each of the units conduct specialized functions for the department and when needed, work together as a team to complete the assigned task. All three units are commanded by a Division Major and Captain.*

*In addition to every day listed duties, officers assigned to the Investigations Section assisted with several large city events and smaller details throughout the year. These events included Mardi Gras, Spring Break, Gulf Coast Marathon, Scrapin the Coast and Cruisin the Coast. Several assigned personnel are also active members of different organizations where some hold board positions. During the 2021 Hurricane season, investigators were assigned to aid in storm related assignments multiple times.*

*While ensuring their normal assignments were completed, investigators engaged in various community-based projects during the year. Investigations Section personnel participated in the following activities as members; the Biloxi Police Department's Cadet Post, and Youth Engagement Team. Along with day-to-day operations, several investigators were members of various special teams within the department which included; CVSA Operators, Hostage Negotiations, Recruitment Team, Bicycle Unit, Crisis Intervention Response Teams, Bomb Squad, Honor Guard, High Water Rescue Team, Boat Team, and Dive Team.*

*As a Division, there were a total of 2,973 assignments with 1,216 being resolved. A total of 573 felony case files sent to the District Attorney's Office for prosecution consideration, 43% more than the previous year. Of those that were presented to Grand Jury, 84% were indicted for further prosecution. The remaining 16% were either not indicted or remanded to a lower court for further prosecution.*

### **CRIMINAL INVESTIGATIONS**

*The Criminal Investigations unit was supervised daily by a Lieutenant and two Sergeants. Including the sergeants, there were eight investigators assigned to handle a variety of felony cases and follow ups. In addition to the eight investigators, there were two Patrol officers assigned to follow-up misdemeanor reports. All investigations assigned to members of Criminal Investigations were investigated until resolved by arrest or other means. If all leads were exhausted and cases were unresolved, they would be suspended pending new information.*

*Supervisors for the Criminal Investigations Unit reviewed all reports generated during the reporting period. Of those reports, 1,608 felony incidents were assigned for further*

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*investigative work resulting in the resolution of 30.8% of the cases. It should be noted that Resolvability Rates were calculated by combining (cases cleared by arrest and cases closed), divided by total cases received. The 2019 and 2020 rates were also resolved using the derived calculation method. A resolution would mean an arrest was made in the case or it was resolved by other means and no further investigative activity was needed.*

*Misdemeanor crimes and other general reports were assigned based on resolvability factors. Resolvability factors look at the amount of information initially provided and if that information could be used to generate additional leads. The two Patrol officers assigned to follow-up on misdemeanors were also responsible for finding missing persons and runaways. During the year, 996 misdemeanor reports were assigned for further investigation. Of those, 335 or 33.6% were resolved by arrest or other means.*

*By focusing on resolving as many reported crimes as possible, the Biloxi Police Department was able to ensure every possible step was taken to facilitate improving the quality of life for all citizens and visitors of Biloxi.*

<b>Case Management</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Cases Received</i>	1,608	1,450	1,653
<i>Cases Assigned</i>	370	350	351
<i>Follow-Ups Assigned</i>	1,238	1,100	1,302
<i>Active Cases</i>	274	23	9
<i>Cases Closed</i>	199	306	457
<i>Cases Suspended</i>	923	808	949
<i>Cases Cleared by Arrest</i>	297	297	252
<i>Resolvability Rate</i>	30.8%	41.4%	26.6%

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<b>Felony Crime Trends</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Burglaries</i>	630	548	661
<i>Robberies</i>	47	57	79
<i>Sexual Assaults</i>	37	49	55
<i>Aggravated Assaults</i>	41	75	69
<i>Murder/ Manslaughter</i>	4	11	2
<i>Traffic Fatalities Assigned</i>	3	4	*

*\* Traffic Fatalities investigated by CID were not tracked in prior annual reports.*

<b>Misd. Assignments</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Misd. Assigned</i>	996	774	977
<i>Misd. Cleared</i>	169	173	274
<i>Misd. Closed</i>	166	162	193
<i>Misd. Suspended</i>	603	384	485
<i>Resolvability Rate</i>	33.6%	43.2%	47.7%

*As reflected in the preceding tables, Biloxi experienced a 15% increase in burglaries, a 17% decrease in robberies, a 24% decrease in reported sexual assaults, a 45% decrease in Aggravated Assaults and a 63% decrease in murder/manslaughters.*

*The number of murders & manslaughters was significantly lower than the prior year. Three of the four murders were domestic related with one of the suspects committing suicide. One assigned traffic fatality resulted in an arrest. Investigators also investigated an officer involved shooting on Interstate-10 involving multiple outside agencies that was not included in the preceding tables.*

*A brief description of each of the major cases follows:*

*In January, Ocean Springs resident Richard Gann was killed when his vehicle collided with another vehicle near Interstate 10 Exit 41. During the course of the investigation, the driver of the other vehicle was determined to be impaired, and he was charged with DUI Causing Death. The case was completed and sent to the District Attorney's Office for presentation to the Grand Jury where a "True Bill" (indictment) was returned.*

*In May, the Harrison County District Attorney's Office requested the assistance of the Criminal Investigations Division with investigating an officer involved shooting on*

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*Interstate 10 involving several other agencies. Baton Rouge, LA resident Eric Smith and his four-month-old son were killed during the incident. Evidence related to the case was pending at an outsourced lab, and therefore pending completion for Grand Jury.*

*In June, Byrain Johnson forced entry to the residence of his girlfriend, Keli Mornay, on South Shore Drive. Johnson shot and killed Mornay and their 7-month-old son. Johnson committed suicide while still inside the residence.*

*In September, the investigation into a missing person, Van Marske of Seal Ave, led officers to the discovery of Marske's body in Bay St. Louis. One of Marske's sons was developed as a suspect in killing his father at the residence on Seal Ave and transporting his body to the recovery location. He was charged with First Degree Murder. Evidence related to the case was pending at the Mississippi Crime Lab, and therefore pending completion for Grand Jury.*

*In September, Gulfport resident Randy Johnson was killed at the Golden Nugget Casino by a subject with which he had a recent physical altercation. The suspect was charged with First Degree Murder. Evidence related to the case was pending at the Mississippi Crime Lab, and therefore pending completion for Grand Jury.*

*In November, Gulfport residents Mary Williamson and Joshua Harvey were shot in the parking lot of Elmwood Apartments immediately following a physical altercation with a third subject. Williamson succumbed to her injuries on scene, Harvey was treated at an area hospital for serious injuries. The suspect was charged with First Degree Murder and Aggravated Assault. Evidence related to the case was pending at the Mississippi Crime Lab, and therefore pending completion for Grand Jury.*

### **SPECIAL CRIMES UNIT**

*Currently, the Special Crimes Unit is supervised by a Lieutenant and a Sergeant. Including the sergeant, five investigators are assigned to work narcotics and other vice crime cases. They are also responsible for the oversight of officers assigned to a Task Force. There is one officer assigned to the FBI Task Force and one assigned to the U.S. Marshals Gulf Coast Fugitive Task Force. During various investigations in 2021, the unit seized \$135,247 and after profit sharing amongst law enforcement agencies, \$44,475 was deposited into the Biloxi Police Department's Asset Forfeiture account to be spent on purchases directly involving the war on drugs. These monies can only be used as a budgetary supplement. Including vehicles seized, the total value of currency and assets was \$238,300.*

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<b>Case Management Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Cases Assigned</i>	370	309	268
<i>Cases Active</i>	306	--	--
<i>Cases Closed</i>	28	--	--
<i>Cases Suspended</i>	3	--	--
<i>Felony Narcotics Violations</i>	119	322	292
<i>Cases Cleared by Arrest</i>	318	--	--
<i>Resolvability Rate</i>	94%	--	--
<i>Other Felony Violations</i>	66	57	12
<i>Total Arrests</i>	304	386	300
<i>Clandestine Drug Lab Clean-ups</i>	0	0	0
<i>Search Warrants</i>	24	32	27
<i>Initiated Calls</i>	3,273	3,714	1,324

<b>Seized &amp; Forfeited Property</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Value of Currency &amp; Assets Seized</i>	\$238,300	\$88,581	\$72,171
<i>Value of Currency &amp; Assets Forfeited</i>	\$60,730	\$54,245	\$25,644
<i>Vehicles Seized</i>	10	2	0
<i>Vehicles Forfeited</i>	3	0	0
<i>Seizures/Forfeitures Pending</i>	\$207,123	\$44,398	\$87,385

*The Special Crimes Unit budgeted-for and obtained specialized equipment to aid them with all of their investigations. The equipment provided key evidence which will aid in prosecution. Along with the ability to further their investigations, they assisted several Federal and State agencies during 2021.*

**Task Force Operations.** *The Biloxi Police Department provides one individual officer to two separate task forces in an effort to facilitate investigations in and around the City of Biloxi. These task forces include the FBI Violent Crimes Task Force and the U.S. Marshals Gulf Coast Fugitive Task Force. Both officers assigned to their respective task force have made remarkable progress in multiple Biloxi investigations and work together well. In addition to the FBI and U.S. Marshals task forces, the Patrol Division*

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assigned one uniformed officer to the High Intensity Drug Trafficking Area (HIDTA) task force on a part-time basis. That officer seized over one and a half pounds of narcotics, \$23,016 in drug-related currency, three guns and generated 15 arrests.

<b>FBI Task Force</b>	<b>2021</b>	<b>2020</b>	<b>US Marshals TF</b>	<b>2021</b>	<b>2020</b>
Arrests	46	24	Total Arrests	427	454
Indictments	32	13	Arrests/Biloxi Cases	34	26
Interviews	146	166			
Case Files Generated	538	23			
Search Warrants	52	18			

**CRIME SCENE & EVIDENCE UNIT**

*Crime Scene Investigations and Evidence was a combined unit that was managed by a Lieutenant and a Sergeant. It was comprised of four Crime Scene Investigators, one of which was assigned to the Evidence Section. The Lieutenant, Sergeant, and other investigators also assist in the Evidence Section as necessary. The Crime Scene Unit succeeded in upgrading its communications analysis capabilities with the addition of upgraded technology.*

*Crime Scene personnel identified the need for a bullet trap which will allow for the processing of evidence related to firearms in a timelier manner while maintaining a higher standard for evidence chains of custody. The unit also added 3D Scanning technology to its capabilities inventory, which will allow for the recording of precise scene measurements and the locations and features of evidence for later analysis. By capturing large amounts of data quickly, 3D scanners enable Crime Scene Investigators to create complete 360-degree renderings of a scene in a matter of minutes.*

*Over the course of the year, evidence technicians continued to audit the property room ensuring all evidence was accounted-for. During that process, they identified items that were no longer needed and could be submitted for disposal. Once identified, they took the proper steps to obtain the proper documents for disposal.*

*To support the community, they participated in several events during the year which allowed them to show case the unit’s capabilities. Additional community based activities included their initiative to coordinate with DEA and set up the annual drug take back day.*

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The unit is currently in the process of reorganizing evidence and how it is stored. They are also designing and constructing various shelving and workstation units, in order to maximize their effectiveness.

<b>Evidence Vault Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Evidence submitted</i>	6,869	5,716	5,088
<i>Evidence disposed of</i>	7,170	6,025	5,695
<i>Disposal rate</i>	104%	106%	112%

<b>CSI Unit Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Latent Print Cards from Patrol</i>	526	649	541
<i>Latent Prints from CSI</i>	703	622	752
<i>AFIX Tracker Entries</i>	325	210	246
<i>Latent Print Identifications</i>	5	2	7
<i>Evidence Items Processed</i>	598	670	577
<i>Crime Scenes in Biloxi</i>	86	69	47
<i>Assisting other Agencies</i>	15	4	2
<i>Evidence Brought to MCL</i>	807	868	886
<i>Evidence Returned from MCL</i>	1,070	803	954

<b>CSI Electronics Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Cell Phone Extractions</i>	55	78	49
<i>Computer Data Recovery</i>	12	26	30
<i>Other Device Extractions</i>	2	8	13
<i>Video Evidence Processed</i>	26	43	37

## **ADMINISTRATIVE SERVICES SECTION**

*Major Larry Murphy, Commander of Administrative Services*

### **CRIMINAL INTELLIGENCE UNIT**

*The Criminal Intelligence Unit (CIU) serves an All-Hazards/All-Crimes intelligence support function for the Biloxi Police Department and City of Biloxi's Emergency Management response. It works to synthesize local public safety priorities with wider domestic, homeland security interests. The CIU works closely with the state's designated fusion center, the Mississippi Analysis and Information Center (MSAIC), and other local, county, state, and federal stakeholders to accomplish the mission of gathering, analyzing, and disseminating information to prevent, mitigate, and detect criminal activity and other acts that threaten Biloxi's public safety.*

*The CIU tracks a set of Key Performance Indicators (KPIs), quantifiable measures used to evaluate the performance of the unit in meeting objectives, and to gauge and compare performance in terms of meeting its goals. The CIU has four primary goals: provide exceptional and personalized investigative assistance for all officers, investigators, and partner agencies; maximize information sharing among the Biloxi Police Department and its partner agencies through the development and dissemination of intelligence products; inform law enforcement decisions by turning information into intelligence insight; and, strengthen partnerships and enrich intelligence through outreach.*

*For its purposes, the CIU identified eight KPIs: the number of Crime Stopper tips received; the number of Election Background Requests received; the number of General Law Enforcement Tips received; the number of Intelligence Research Files generated; the number of Officer Tips received; the number of Public Safety Background Requests received; the number of Regulated Use Background Requests received; and, the number of Requests for Information received.*

*As part of the aforementioned department organizational restructuring, the CIU was realigned under the Administrative Services Division incorporating Criminal Intelligence investigative support, Real Time Crime Center tactical support, Community Crime Camera support, and License Plate Reader (ALPR) technology investigative support. In total, the CIU was staffed with two sworn officers and one civilian criminal intelligence analyst with access to local, state, regional, and national level information databases. Information provided by databases, intelligence validated by investigators and analysts, and established analytic techniques provided structural foundation for various intelligence work products published by the Criminal Intelligence Unit.*

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*The CIU conducted 552 criminal intelligence inquiries during 2021. Significant KPI decreases were observed with (general) intelligence files and requests for information, likely due to reductions in unit staffing.*

<b>Key Performance Indicators</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Crime Stoppers Tip</i>	133	137	209
<i>Election Background Requests</i>	23	0	0
<i>General Law Enforcement Tips</i>	24	19	30
<i>Intelligence Research Files</i>	55	148	95
<i>Officer Tips</i>	1	5	3
<i>Public Safety Background Requests</i>	77	64	117
<i>Regulated Use Background Requests</i>	18	20	78
<i>Requests for Information</i>	221	229	141
<b>Total</b>	<b>552</b>	<b>622</b>	<b>673</b>

**Real Time Crime Center (RTCC).** *Real Time Crime Centers (RTCCs) are centralized tactical intelligence operations that leverage available technologies to support field officers, investigators, supervisors, and incident commanders, and provide instant information to support public safety operations and strategies.*

*RTCCs leverage all-source information from both open and closed sources, such as: calls for service, incidents, warrants, arrests, national crime records, federated data-marts, commercial comprehensive background information services, Geographic Information Systems (GIS), geospatial analysis services and tools, and other disparate information silos.*

*The RTCC concept was utilized during joint operations events, and specifically during the Mississippi Gulf Coast Spring Break, Scrapin the Coast, and Cruisin the Coast events to supplement event operations as a centralized technology resource, utilizing resources from the Biloxi Police Department, the Mississippi Department of Transportation, the Mississippi Department of Revenue, and the MSAIC. It proved to have significant impact in terms of the speed and access to relevant information critical for the success of the events' operations traffic mitigation plans.*

**Community Crime Camera Program.** *With the implementation and deployment of the Community Crime Camera Program utilizing internet protocol pan-tilt-zoom (IP-PTZ) digital crime cameras within areas of the city, RTCC cameras archive historical recordings to off-site servers for later retrieval. RTCC operations exemplify the*

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*philosophy of Intelligence-Led Policing and its impact on the public's safety through recognition of the severity of potential criminal acts, certainty of enforcement action needed, and the swiftness of that action. The RTCC received 195 requests for assistance for the retrieval, review, and storage of video evidence related to criminal investigations.*

**Automated License Plate Readers (ALPR).** *The availability and use of Automated License Plate Reader (ALPR) technology has provided opportunities for the enhancement of productivity and increased effectiveness of public safety strategies. The use of ALPR technology is restricted to public safety-related missions, only, and utilizes Optical Character Recognition to record digital images of license plates and vehicles with the associated metadata, such as date, time, and the geographic coordinates associated with the vehicle. ALPR technology directly contributed to a significant number of high-priority criminal investigations and the detection of 328 stolen vehicles and 102 stolen vehicles recovered with an estimated combined value of \$1,069,526. Assuming that recovered value in the calculation of a Return on Investment (ROI) for ALPR technology, it suggested the City of Biloxi observed an ROI of 2,714%, calculated as: (Recovered Assets – Cost of Investment) / Cost of Investment = ROI.*

### **COMMUNICATIONS CENTER**

*The Communications Center remains the 24-hour nucleus of operational information for the Police and Fire Departments, as well as other city resources afterhours. The center processes critical information from many sources and directs Police, Fire and Medical services as needed. Operators answer the Public's questions and concerns, directing them to the proper agency, department, or resource to resolve their issue.*

*The public safety telecommunications operator (dispatcher) shortage emerged as a national problem during 2021; and, by the end of the reporting period, Communication Center staffing had fallen to 62% of the allocated 24 full-time positions with further potential decreases anticipated. The Communication Center observed a 42% turnover rate during 2021 at an estimated cost of \$41,071 per employee lost, assuming a 90-day vacancy period - \$456 per day per vacant position.<sup>4</sup> The center was staffed by 15 trained personnel, a 35% decrease from the previous year. During the same period, the center recorded a 25% new-hire retention rate. The current staff included one Communications Supervisor, three Floor Supervisors, nine dispatchers, and two trainees.*

*As a first step to address the staffing shortages, the Administrative Services Division submitted a strategic plan that projected a 21% increase in allocated staffing over three years, which would effectively double current levels. A new Communications Center Supervisor was appointed and immediately tasked with formulating creative strategies for recruiting, alternative work schedules and mitigating any potential reduction in*

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*services-provided in the wake of the staffing crisis. Services were categorized as critical, secondary, and tertiary priority services in order to maintain continuity of operations during crisis periods. Furthermore, the Communication Center began planning for evaluating potential technology resources with the goal of enhancing call-taker customer service response.*

*Funding limitations and recruitment & retention of qualified personnel remain a critical challenge to staffing. During 2021, 18 potential candidates applied to the center with four hired; however, the center recorded three retirements, six voluntary resignations and one involuntary resignation. Two employees were projected to retire during 2022.*

*The referenced strategic staffing allocation recommendations were based on the actual volume of E-911 calls, general service calls, and radio call volumes serviced by communications personnel. When compared with currently funded personnel allocations, a deficit of at least nine dispatcher positions was observed; however, actual staffing reflected a deficit of 17. Staffing shortages continue to persist compounded by the fact the Biloxi Communications Center is the designated emergency backup public-safety answering point (PSAP) for many of Harrison County's public safety agencies. During 2021, 12% of overtime expenditures were associated with declared States of Emergencies while the center serviced several jurisdictions along the Mississippi Gulf Coast as the designated emergency PSAP for E-911 roll-over calls as a result of critical infrastructure damages sustained during natural disasters - specifically during named disasters COVID, SALLY, ZETA, and IDA.*

*As part of a holistic community policing strategy, Communications Center personnel continued to directly engage with the public through programs designed to identify and interact with specific vulnerable populations. The RUOK Telephone Reassurance Program services vulnerable elderly populations, often homebound with little other support. Division personnel excelled at having a positive impact on their community members and took the initiative to attempt home visits with as many RUOK clients as possible.*

*During the reporting period, eleven personnel completed five training courses and others attended eight recruiting job fairs. 's community support also extended to the national stage. The Association of Public-Safety Communication Officials, APCO International, is the oldest and largest public safety communications professional organization in the United States. Their support for the organization provided key guidance for best practices with nationwide impact. Some significant training and community outreach events included:*

- Two telecommunicators were trained in Crimes in Progress.*
- Two telecommunicators were trained in Fundamentals of Tactical Dispatch.*
- Three telecommunicators were trained in Behind the Badge (resiliency).*

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- Two telecommunicators were trained in Officer Involved Shooting and Critical Incident (response).
- Two telecommunicator supervisors were trained in Communication Center Supervisor (leadership and management).
- Telecommunicators participated in eight job fairs.

Computer Aided Dispatching (CAD) calls initiated by the Communications Center during 2021 totaled 120,994 calls for service to public safety agencies: 75% were serviced by the police department, 7% by the fire department, and 17% were serviced by other departments or jurisdictions. The total number of calls for service reflected for police, fire, and 'other' (calls often related to other agencies); duplicate calls later canceled, and calls for service attributed-to and transferred-to other public safety agencies (often during the aforementioned mutual aid PSAP roll-over periods), amounted to 21,056 and were not reflected in the total CAD calls for service counts.

<b>Communications Center Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Police Calls for Service</i>	91,098	102,285	105,129
<i>Fire Calls for Service</i>	8,840	7,625	7,942
<i>Other Calls for Service</i>	21,056	22,315	21,625
<i>NCIC Message Traffic</i>	2,388	2,121	1,298
<i>NCIC Wanted File (Hits)</i>	801	836	849
<i>Criminal History Checks</i>	2,189	2,090	2,481
<i>Case Numbers Issued</i>	25,014	27,767	26,446

<b>Radio Transmissions</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Police Officers</i>	--	1,815,582	2,028,059
<i>Police Dispatch</i>	1,662,022	1,662,022	1,800,476
<i>Fire Fighters</i>	--	242,944	277,764
<i>Fire Dispatch</i>	233,040	233,040	292,493
<b>Total Transmissions</b>	<b>1,895,062</b>	<b>3,953,588</b>	<b>4,398,792</b>

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<b>Telecomm Trends</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Administrative</i>	184,323	182,960	207,901
911	46,744	45,661	44,104
<b>Total</b>	<b>231,067</b>	<b>228,621</b>	<b>252,005</b>

<b>CAD Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Police</i>	91,098	102,285	105,129
<i>Fire</i>	8,840	7,625	7,942
<i>Other</i>	21,056	22,312	21,625
<i>CAD</i>	120,994	132,222	134,696

**National Law Enforcement Telecommunications System (NLETS).** *The NLETS database is a national level communication system designed to transmit information between various public safety entities. The database contains a wide variety of information on wanted persons and property and provides public safety agencies with advance warning of potential threats. Biloxi Police received 1,419 NCIC<sup>5</sup> messages during 2021.*

<b>NLETS Messages</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>In-State</i>	996	979	950
<i>Out-of-State</i>	423	376	348
<b>Total</b>	<b>1,419</b>	<b>1,298</b>	<b>1,298</b>

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<b>NCIC Hits (Biloxi Entries)</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<b>Wanted People</b>	70	83	126
<b>Missing People</b>	51	81	89
<b>Stolen Vehicles</b>	82	64	63
<b>Guns</b>	16	16	9
<b>Boats</b>	0	0	0
<b>Tags</b>	11	18	8
<b>Articles</b>	33	41	40
<b>Parts</b>	0	1	0

<b>NCIC Hits (Other Agencies)</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Wanted People</i>	296	340	351
<i>Missing People</i>	41	44	32
<i>Stolen Vehicles</i>	145	102	95
<i>Guns</i>	29	28	25
<i>Boats</i>	0	0	0
<i>Other</i>	27	15	10

*It should be noted, of the 41 people listed as Missing Persons recovered in Biloxi, 17 were adults and 24 were juveniles.*

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<b>Biloxi NCIC Entries</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<b>Wanted People</b>	170	143	212
<b>Missing People</b>	84	109	136
<b>Stolen Vehicles</b>	257	198	186
<b>Guns</b>	108	95	92
<b>Boats</b>	1	2	0
<b>Tags</b>	150	106	145
<b>Articles</b>	191	206	262
<b>Parts</b>	8	0	3
<b>Securities</b>	0	0	0

*It should be noted, there were 959 NCIC entries by Biloxi dispatchers during the reporting period for items stolen, missing, or lost in the jurisdiction – a 12% increase when compared with the previous year.*

**Vehicle Tows.** *There were 3,101 vehicles towed, an 13% increase from the previous year's total. Police and/or Code Enforcement towed 2,101 vehicles, repossessions accounted for 604 tows, and private property tows accounted for the remaining 396 tows.*

**FRONT DESK & RECORDS SERVICES**

*The Records Management System (RMS) provides input, query, and reporting capabilities for all police activity. During 2021, Front Desk and/or Records Clerks entered 10,205 police and/or court related documents into RMS, completed 5,050 background requests, completed 226 public records requests, and collected \$62,138 in total fees.*

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<b>RMS Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Annual Reports Taken at the Front Desk</i>	<i>2,010</i>	<i>1,334</i>	<i>1,654</i>
<i>Annual Warrant entries</i>	<i>1,429</i>	<i>1,533</i>	<i>1,960</i>
<i>Annual Custody entries</i>	<i>6,766</i>	<i>6,980</i>	<i>6,495</i>
<i>Background Checks Performed</i>	<i>5,050</i>	<i>4,794</i>	<i>5,588</i>
<i>Public Records Requests Processed</i>	<i>226</i>	<i>191</i>	<i>230</i>

**TECHNOLOGY SERVICES**

The Administration Services Section's Technology Officer coordinated the technology needs for the Police Department with other city departments and outside vendors. The duties of the position included: Records Management System (RMS) administrative user maintenance, coordinating installation of in-car camera systems, end-user desktop workstation hardware movement and configuration, assigning user profiles and appropriate user permissions within RMS, and facilitating end-user configurations for any other digital system within the department. The following information reflected the annual activities.

<b>Technology Officer Activity</b>	<b>Count</b>
<i>Mobile Data Terminals Repaired / Updated</i>	<i>24</i>
<i>Mobile Data Terminals new Install programming</i>	<i>11</i>
<i>Body Worn Cameras &amp;/or Dongle Repaired</i>	<i>10</i>
<i>L3 Camera Serviced /Repaired</i>	<i>9</i>
<i>L3 Camera New install programming</i>	<i>11</i>
<i>Vehicle Rocket Serviced /Repaired</i>	<i>37</i>
<i>Vehicle Rocket New install programming</i>	<i>11</i>
<i>E Ticket Writer Serviced /Repaired</i>	<i>1</i>
<i>IT Tickets Generated</i>	<i>29</i>
<i>Patrol Operation / Major Events manpower</i>	<i>4</i>

**FLEET MANAGEMENT**

The department currently maintains 267 vehicles including motorcycles, patrol cars, trucks, large special purpose vehicles, and four rescue/patrol boats.

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The Biloxi Police Department logged 2,038,266 operational miles in 2021, which consumed 177,306 gallons of fuel at a total cost of \$413,350.

In 2021, the Police Department purchased 13 new patrol units. Eighteen units were retired from service based on assessed maintenance costs, age, and condition. Two units were reclassified parts cars, and nine designated as surplus to be sold.

The average age of the fleet is currently 10.1 years-old. The average operational rating was 3.24<sup>6</sup>. The average unit mileage was 103,565. The highest active unit mileage was 286,070 miles, and the number of fleet units over 100,000 miles was 137. There were 20 units with more than 200,000 miles.

Fleet Inventory		Average Age
Total Fleet Average	267	9.8 years
Motorcycles	8	7.0 years
Marked Police Sedan	50	14.8 years
Marked Police SUV	95	7.2 years
Unmarked Police Sedans	4	10.0 years
Unmarked Police SUV	34	9.5 years
General Purpose Vehicles	8	14.4 years
ATVs (7) & UTVs (5)	10	14.2 years
Marked and Unmarked Truck	43	7.5 years
Special Purpose Vehicles*	6	28.3 years
Seized Vehicles	11	17.0 years
Repair Parts Vehicles	16	10.2
Retired / Auction Vehicles and Trailer	11	20.2

\*Special Purpose Vehicles consist of two military surplus 5-ton trucks and four Humvees. Those vehicles were generally staged and deployed during high-water response events. The last remaining 2.5-ton military truck, Unit 9001, was retired from service.

**GARAGE SERVICES**

<b>Vehicle Maintenance Expenditures</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<i>Replacement parts</i>	<i>\$163,224</i>	<i>\$144,325</i>	<i>\$91,824</i>
<i>Maintenance Cost</i>	<i>\$88,203</i>	<i>\$80,953</i>	<i>\$104,549</i>
<i>Tires</i>	<i>\$37,788</i>	<i>\$44,257</i>	<i>\$29,133</i>
<i>Annual Fuel Costs</i>	<i>\$413,350</i>	<i>\$308,791</i>	<i>\$364,287</i>

*Accomplishments for the Police Garage during 2021:*

- *Installed new equipment in 10 new marked police vehicles*
- *Installed new equipment in 3 new unmarked police vehicles*
- *Replaced approximately 421 damaged and worn tires*
- *Performed 672 vehicle oil changes*
- *Performed 153 vehicle brake services*

## **ADMINISTRATIVE SUPPORT SECTION**

*Major Harold Windom, Commander of Administrative Support*

### **COMMUNITY RELATIONS DIVISION**

*The Biloxi Police Department is defined by its community's culture, beliefs, values, and behaviors. Through its outreach activities, the Community Relations Division seeks to effectively promote positive culture, promote flexibility in identifying community problems, and cultivate a positive community public safety vision. COVID-19 best practices restrictions continued to present challenges to community outreach efforts in 2021 and greatly reduced the number of organized community events in which the Division participated, some included:*

- *Mississippi Association of Chiefs of Police Annual Conference*
- *Mississippi Sheriff's Association Annual Conference*
- *Regional Organized Crime Information Center (ROCIC) Annual Homicide Conference*
- *Biloxi Public Independent School District Golf Tournament*
- *Mardi Gras events at Jeff Davis and Gorenflo elementary schools*

*In addition to reoccurring events, the Division provided support for Neighborhood Watch meetings throughout the city, and to Biloxi public and private schools through its D.A.R.E. and Excel by 5 programs.*

*The Community Relations Division coordinated local Feed-the-Needy programs during the Thanksgiving and Christmas holidays and serviced as many as 700 vulnerable individuals. Other programs included Halloween and fall festivals such as Halloween on Howard and the Community Festival Against Crime. The Community Relations Division has continued to engage in fostering community partnerships through many outlets including the Triad Broadcasting media group.*

*The Community Relations Division was also responsible for managing the Reserve Police Officer program, supply services, misdemeanor warrants officers, and building maintenance.*

**Law Enforcement Cadet Program.** *The Biloxi Police Cadet Program is a career-oriented program that served the community's youth by providing exposure to police careers. Biloxi's Cadet Program is in its 20<sup>th</sup> year of providing young adults with a positive environment for developing life skills. Sworn officers worked in a volunteer capacity to provide teenagers with a disciplined social organization dedicated to fostering leadership skills, creating better citizen's for tomorrow's work force, and preparing potential candidates for a career in law enforcement.*

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*The Community Relations Division is a principle supporter of the law enforcement cadet's annual Southeastern Law Enforcement Explorer Academy (SLEEA). SLEEA served law enforcement explorer and cadet posts throughout the United States and England by providing training, guidance and mentorship to community youth. Life skills such as self-discipline, ethical behaviors, and fostering relationships with peers, staff, and the public are reinforced through a supportive environment.*

**Biloxi Community Festival against Crime.** *The 2021 Annual Biloxi Community Festival against Crime was held at the Point Cadet Plaza, to showcase police special teams.*

**Special Olympics Mississippi Annual Games.** *The annual games at Keesler Air Force Base support special Olympians through several events during the year.*

**D.A.R.E.** *The Community Relations Division continued to partner with the Biloxi Public School District and private school districts in the area to offer D.A.R.E. classes for 1,250 students during 2021, a 29% increase from the previous year.*

### **ANIMAL CONTROL SERVICES**

*During 2021, Biloxi Animal Control officers captured 122 animals and transported them to the Humane Society of South Mississippi. Officers also recovered 329 deceased animals from the streets of Biloxi. In total, officers responded to 2,730 calls for service.*

### **MUNICIPAL COURT LIAISON OFFICERS**

*Two sworn police officers were assigned as liaisons to the Biloxi Municipal Court, a department independent of the police; however, one of the officers was on extended military leave for most of the reporting period. There were 2,118 bench and capias warrants served by the Biloxi Police Department in 2021; 287 of those were served by the court liaison officers.*

<b>Biloxi Municipal Court Activity</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Warrants/Capias' Served	757	465	467
Cash Collections by Court	\$800,360	\$786,281	\$901,025
Funds Held Locally	\$364,960	\$432,486	\$493,896
Funds Sent to the State	\$435,399	\$337,427	\$388,000
Fees Collected for PD	\$17,572	\$16,367	\$19,129

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*Information regarding cash collections, funds held locally, funds sent to the state, and fees collected for the Police Department were maintained by the Municipal Court Department, independent from the police.*

## **End Notes**

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<sup>1</sup> *APCO Project RETAINS Compiled Report. August 2009.*

<sup>2</sup> *NENA PSAP Staffing Guidelines Report. August 2003.*

<sup>3</sup> *"Hazard Identification and Risk Assessment." Biloxi Mitigation Plan, Chapter 4, 8 Feb 2013.*

<sup>4</sup> *Calculation formula, based on 90 day vacancy, equal to Cost to "Cover" Position, plus Cost to Hire Replacement, plus Vacancy Costs, plus New Hire Training Cost, plus Productivity Loss Cost.*

<sup>5</sup> *National Crime Information Center*

<sup>6</sup> *Biloxi Police Department's Vehicle Operational Condition Grading Scale. (NAAA modified)*

*Grade 5 - Vehicle in excellent condition*

*Grade 4 – Vehicle is better than average*

*Grade 3 – Normal wear and tear*

*Grade 2 – Shows signs of excessive wear and tear. Recommended for removal from active service. May be used for limited spare or Reserves. May be auction based on retained fleet numbers)*

*Grade 1 – Shows signs of severe use (Parts donor vehicle or auction)*

*Grade 0 – Vehicle is unserviceable (auction)*