

## II. Human Resources

The following table illustrates Human Resource information for the Fiscal Year 2021.

### Human Resources Annual Report 2021 Summary

- 615 total employees (including part-time, etc.) 577 full time employees.
  - Average length of service is 12 years.
  - Employee turnover was 15%.
- 34% of City employees have an Associate's degree or higher educational level.
- 39 of the 92 Terminations for 2021 are due to Retirement.

<b>Annual Report 2021</b>			
	<b>Hired</b>	<b>Term</b>	<b>Vacant</b>
<b>Administration(Port)</b>	12	12	0
<b>Council</b>	0	1	0
<b>Legal</b>	2	2	0
<b>Community Development</b>	3	1	1
<b>Parks and Recreation</b>	6	11	2
<b>Police</b>	15	28	19
<b>Fire</b>	10	13	1
<b>Public Works</b>	10	20	10
<b>Engineering</b>	5	4	3
<b>Total</b>	63	92	36
<b>Seasonal</b>	22	22	22
<b>Retirement</b>		34	