

Ordinance No. 2501

ORDINANCE TO AMEND THE CODE OF ORDINANCES SECTION 15-1-2
TO ADDRESS COMPENSATION SCHEDULE AND PAY RATES

WHEREAS, Section 15-1-2 Appendix A should be streamlined to reflect salary increases and ranges of pay;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOWS:

SECTION ONE: The Appendix A referred to in Section 15-1-2 is deleted and shall be replaced with the Appendix A attached as Exhibit "A".

SECTION TWO: This Ordinance shall become effective when and as provided by law.

The foregoing Ordinance having first been reduced to writing, was read by the Clerk and moved by Councilmember Lawrence, seconded by Councilmember Glavan, and was adopted by the following vote:

YEAS:	Lawrence	Glavan	NAYS:	Tisdale
	Gines	Barrett		
	Newman			
ABSENT:	Deming			

The President then declared the Ordinance adopted this the 3rd day of January, 2023.



ATTEST:

Michelle C. Peterson
DEPUTY CLERK OF THE COUNCIL

APPROVED:

[Signature]
PRESIDENT OF THE COUNCIL

Submitted to and approved by the Mayor, this the 6th day of January, 2023.

APPROVED:

[Signature]
MAYOR

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Executive Secretary I	12	BW	1040.00	1456.00
Facility Worker		HR	13.00	18.20
Host/Hostess		YR	27040.00	37856.00
Janitor I				
Lifeguard I				
Bridgetender	13	BW	1092.00	1528.80
Equipment Mechanic I		HR	13.65	19.11
Executive Secretary II		YR	28392.00	39748.80
Facility Supervisor				
Harbormaster				
Laborer				
Maintenance Worker III				
Police/Fire Mechanic Helper				
Police Records Clerk				
Public Works Secretary				
Utility Crewmember I				
Warehouse Clerk				
Animal Control Officer	14	BW	1146.60	1605.24
Center Supervisor I		HR	14.33	20.07
Computer Operator I		YR	29811.60	41736.24
Construction Worker II				
Deputy Court Clerk				
Lifeguard II				
Police Desk Clerk				
Police Desk Clerk/Data Entry Clerk				
Utility Crewmember II				
Center Supervisor II	15	BW	1203.93	1685.50
Crew Leader II		HR	15.05	21.07
Evidence Technician		YR	31302.18	43823.05
Head Lifeguard				
Intel Research Specialist				
Janitor Leader				
Lead Harbormaster				
Maintenance Crewmember				
Planning Technician I				
Public Works Crewleader				
Utility Billing Clerk				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Computer Operator II/Office Asst	16	BW	1264.13	1769.78
Construction Worker III		HR	15.80	22.12
Craft Worker II		YR	32867.29	46014.20
Crew Leader III				
Equipment Operator II				
Planning Technician II				
Receptionist				
Theater Manager				
Utility Crewmember III				
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Dispatcher I	17	BW	1051.92	1858.27
Grounds Maintenance Supervisor		HR	16.59	23.23
Maintenance Supervisor II		YR	34510.65	48314.91
Public Works Supervisor				
Recreation Center Manager				
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Code Enforcement Coordinator	18	BW	1393.70	1951.18
Computer Operator III/Office Asst		HR	17.42	24.39
Construction Supervisor		YR	36236.19	50730.66
Dispatcher II				
Downtown Service Assistant				
Grant Writer				
License Administrator				
Police/Fire Mechanic				
Senior Deputy Court Clerk				
Staff Support Officer				
Utility Crew Supervisor				
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Accountant II	19	BW	1463.38	2048.74
Administrative Assistant I		HR	18.29	25.61
Budget Technician II		YR	38048.00	53267.19
Citizen Services Representative				
Code Enforcement Officer				
Computer Support Specialist				
Engineer Inspector III				
Events Coordinator				
Maintenance Coordinator				
Maintenance Supervisor III				
Public Affairs Specialist				
Sign Shop Supervisor				
Warehouse Supervisor				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY		MIN	MAX
	GRADE			
Dispatcher III	20	BW	1536.55	2151.18
Engineering Technician II		HR	19.21	26.89
GIS Technician Planner		YR	39950.40	55930.55
Administrative Assistant II	21	BW	1613.38	2258.73
Aquatic Specialist		HR	20.17	28.23
Asst Purchasing Agent		YR	41947.91	58727.08
Athletic Specialist				
Building Inspector				
City Arborist/Network Admin				
Communication Floor Supervisor				
Electrical Inspector				
Mechanical Inspector				
Mechanical/Plumbing Inspector				
Plumbing Inspector				
Project Coordinator				
Recreation Specialist				
Fire Mechanic Supervisor	22	BW	1694.05	2371.67
GIS Analyst		HR	21.18	29.65
		YR	44045.31	61663.43
Asst Finance Manager	23	BW	1778.75	2490.25
Capital Asset Accountant		HR	22.23	31.13
Code Enforcement Administrator		YR	46247.58	64746.61
Commercial Building Code Inspector				
Personnel Assistant				
Senior Planner				
Systems Administrator				
Utility Electrician				
	24	BW	1867.69	2614.77
		HR	23.35	32.68
		YR	48559.96	67983.94

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY			
	GRADE			
		MIN	MAX	
Administrative Assistant III	25	BW	1961.08	2745.51
Building Maintenance Superintendent		HR	24.51	34.32
Communication Supervisor		YR	50987.95	71383.13
Contracts/Cap Projects Mgr				
Downtown Service Manager				
Parks/Beautification Superintendent				
Police Mechanic Supervisor				
Public Works Superintendent				
Safety Coordinator/Utility Supervisor				
Utility Billing Supervisor				
Asst Controller/Asst Manager of Accounting	26	BW	2059.13	2882.78
Engineer I		HR	25.74	36.03
Federal Programs Manager		YR	53537.35	74952.29
GIS Manager				
Utility/Construction Manager				
Asst Parks and Recreation Director	27	BW	2162.09	3026.92
Building Official		HR	27.03	37.84
Executive Planner		YR	56214.22	78699.91
Historical Administrator				
Purchasing Agent	28	BW	2270.19	3178.27
Public Affairs Manager		HR	28.38	39.73
		YR	59024.93	82634.90
	29	BW	2383.70	3337.18
		HR	29.80	41.71
		YR	61976.18	86766.65
Engineer II	30	BW	2502.88	3504.04
Information Systems Manager		HR	31.29	43.80
Port Manager		YR	65074.98	91104.98
	31	BW	2628.03	3679.24
		HR	32.85	45.99
		YR	68328.73	95660.23
	32	BW	2897.40	3863.20
		HR	34.49	48.29
		YR	71745.17	100443.24
Engineer III	33	BW	2897.40	4056.36
		HR	36.22	50.70
		YR	75332.43	105465.40
Controller/Manager of Accounting	34	BW	3042.27	4259.18
Court Administrator		HR	38.03	53.24
Human Resources Manager		YR	79099.05	110738.67

City of Biloxi Compensation Schedule FY 2022-2023
Seasonal Position

POSITION	PAY GRADE		MIN	MAX
Playground Worker I	1 SP	BW	980.00	1372.00
Seasonal Lifeguard I		HR	12.25	17.15
		YR	25480.00	35672.00
Playground Worker II	2 SP	BW	1029.00	1440.60
Seasonal Lifeguard II		HR	12.86	18.01
		YR	26754.00	37455.60
Seasonal Maintenance Worker III	3 SP	BW	1080.45	1512.63
Seasonal Lifeguard I		HR	13.51	18.91
		YR	28091.70	39328.38
Playground Bus Driver	4 SP	BW	1134.47	1588.26
		HR	14.18	19.85
		YR	29496.29	41294.80
Playground Worker III	5 SP	BW	1191.20	1667.67
		HR	14.89	20.85
		YR	30971.10	43359.54
Playground Coordinator	6 SP	BW	1250.76	1751.06
		HR	15.63	21.89
		YR	32519.65	45527.52

CITY OF BILOXI
Public Safety Compensation Schedule FY 2022-2023

POLICE DEPARTMENT

Rank	Annual Salary
Patrol Officer 3rd Class	40,859
Patrol Officer 2nd Class	47,710
Patrol Officer 1st Class	53,200
Master Patrol Officer	59,565
Sergeant	60,768
Lieutenant	64,035
Captain	70,321
Major	75,576
Assistant Chief	86,000

FIRE DEPARTMENT

Ranks	A	B	C
Firefighter 1	40,093		
Firefighter 2	46,815		47,271
Firefighter 3	51,485	52,484	51,984
Captain	57,759	58,881	58,321
Fire Inspector	64,358		64,982
Battalion Chief	69,651	71,003	
Deputy Chief	76,671		
Assistant Chief	86,000		