

Ordinance No. 2494

ORDINANCE TO AMEND THE CODE OF ORDINANCES SECTION 15-1-2
TO ADDRESS COMPENSATION SCHEDULE AND PAY RATES

WHEREAS, Section 15-1-2 Appendix A should be streamlined to reflect salary increases and ranges of pay;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOWS:

SECTION ONE: The Appendix A referred to in Section 15-1-2 is deleted and shall be replaced with the Appendix A attached as Exhibit "A".

SECTION TWO: This Ordinance shall become effective when and as provided by law.

The foregoing Ordinance having first been reduced to writing, was read by the Clerk and moved by Councilmember Gines, seconded by Councilmember Glavan, and was adopted by the following vote:

YEAS:	Lawrence	Deming	NAYS:	Tisdale
	Gines	Glavan		
	Newman	Barrett		

The President then declared the Ordinance adopted this the 20th day of September, 2022.



ATTEST:

APPROVED:

Keii Campbell
CLERK OF THE COUNCIL

Kenn Glavan
PRESIDENT OF THE COUNCIL

Submitted to and approved by the Mayor, this the 22nd day of September, 2022.

APPROVED:

[Signature]
MAYOR

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Host/Hostess	10	BW	1000.00	1217.08
Janitor I		HR	12.50	15.21
Public Works Clerk		YR	26000.00	31643.99
Secretary I				
Administrative Secretary	11	BW	1000.00	1265.78
Facility Worker		HR	12.50	15.82
		YR	26000.00	32910.19
Construction Worker I	12	BW	1000.00	1316.94
Executive Secretary I		HR	12.50	16.46
Janitor II		YR	26000.00	34240.48
Laborer				
Lifeguard I				
Maintenance Worker III				
Police & Fire Mechanic Helper				
Utility Crewmember I				
Bridgetender	13	BW	1000.00	1370.70
Building Maintenance Worker I		HR	12.50	17.13
Construction Worker II		YR	26000.00	35638.13
Craft Worker I				
Crew Leader I				
Engineering Inspector I				
Equipment Mechanic I				
Fire Records Clerk				
Harbormaster				
Light Equipment Operator				
Public Works Janitor II				
Cemetery Supervisor	14	BW	1012.71	1427.17
Center Supervisor I		HR	12.66	17.84
Crew Leader II		YR	26330.40	37106.53
Crime Unit Clerk				
Facility Supervisor				
Lead Harbormaster				
Police Records Clerk				
Public Works Crewleader				
Utility Crewmember II				
Warehouse Clerk				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Animal Control Officer	15	BW	1051.92	1486.51
Building Maintenance Worker II		HR	13.15	18.58
Construction Worker III		YR	27349.85	38649.26
Executive Secretary II				
Historic Site Interpreter I				
Lifeguard II				
Maintenance Supervisor I				
Permit/Code Enforcement Coord. I				
Public Works Office Assistant				
Public Works Secretary				
Reservation/Secretary				
VMS Support Specialist				
Auxiliary Services Coordinator	16	BW	1093.11	1548.85
Center Supervisor II		HR	13.66	19.36
Craft Worker II		YR	28420.92	40270.10
Crew Leader III				
Engineering Inspector II				
Equipment Operator				
Janitor Leader				
Maintenance Crewmember				
Museum Service Manager				
Public Works Purchasing Clerk				
Utility Billing Clerk				
Utility Crewmember III				
Accountant I	17	BW	1136.39	1614.35
Chief Executive Secretary		HR	14.20	20.18
Computer Operator I		YR	29546.21	41973.00
Deputy Court Clerk				
Downtown Service Assistant				
Engineering Surveyor I				
Historic Site Interpreter II				
Intel Research Specialist				
Museum Manager				
Permit Clerk/Code Enf. Coord. II				
Planning Technican I				
Police Desk Clerk/Data Entry Clerk				
Police Desk Clerk				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Code Enforcement Coordinator	18	BW	1181.86	1713.95
Community Service Supervisor		HR	14.77	21.42
Construction Supervisor		YR	30728.47	44562.60
Equipment Operator II				
Grounds Maintenance Supervisor				
Head Lifeguard				
Maintenance Supervisor II				
Public Works Supervisor				
Receptionist				
Recreation Center Manager				
Theater Manager				
Computer Operator II/Office Asst.	19	BW	1229.64	1755.45
Engineering Technician		HR	15.37	21.94
Maintenance Mechanic		YR	31970.57	45641.77
Museum Technican				
Planning Technican II				
Police & Fire Mechanic				
Maintenance Coordinator	20	BW	1279.83	1831.41
Municipal Court Bailiff		HR	16.00	22.89
Office Manager		YR	33275.56	47616.61
Senior Deputy Court Clerk				
Therapeutic Recreation Specialist				
Utility Crew Supervisor				
Accountant II	21	BW	1332.56	1911.21
Computer Oper. III/Office Asst.		HR	16.66	23.89
Court Clerk		YR	34646.62	49691.42
Dispatcher I				
Grant Writer				
Engineering Tech. II				
License Administrator				
Maintenance Supervisor III				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Administrative Assistant I	22	BW	1387.96	1995.05
Aquatic Specialist		HR	17.35	24.94
Athletic Specialist		YR	36087.08	51871.27
Computer Support Specialist				
Construction Foreman				
Dispatcher II				
Engineer Inspector III				
Engineer Surveyor II				
Federal Programs Specialist				
Maintenance Coordinator III				
Payroll Clerk				
Planner				
Recreation Specialist				
Sign Shop Supervisor				
Staff Support Officer				
Budget Technician II	23	BW	1446.17	2083.13
Code Enforcement Officer		HR	18.08	26.04
Dispatcher III		YR	37600.47	54161.47
Engineering Inspector IV				
Events Coordinator				
Fire Mechanic Supervisor				
GIS Technican				
Police Mechanic Supervisor				
Administrative Assistant II	24	BW	1507.33	2175.68
Asst. Communications Super.		HR	18.84	27.20
Asst. Purchasing Agent		YR	39190.47	56567.61
Citizen Services Representative				
Database Manager				
Outreach Services Specialist				
Paralegal				
Public Affairs Specialist				
Risk Manager				
Warehouse Supervisor				
Building Inspector	25	BW	1571.58	2272.91
City Arborist/Network Admn.		HR	19.64	28.41
Code Enforcement Admn.		YR	40860.97	59095.57
Communications Floor Supervisor				
Electrical Inspector				
Mechanical Inspector				
Mechanical/Plumbing Inspector				
Plumbing Inspector				
Project Coordinator				

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Building Maintenance Supt.	26	BW	1639.08	2375.06
Parks & Beautification Superintendent		HR	20.49	29.69
Public Works Superintendent		YR	42616.04	61751.50
Recreation Superintendent				
Federal Programs Manager	27	BW	1710.00	2573.74
GIS Analyst		HR	21.37	32.17
Personnel Assistant		YR	44459.95	66917.24
Senior Planner				
Utility Electrician				
Asst. Finance Manager	28	BW	1784.51	2595.14
Capital Asset Accountant		HR	22.31	32.44
Commercial Building Code Inspector		YR	46397.22	67473.54
Communication Supervisor				
Downtown Service Manager				
Museum Curator				
Payroll Officer				
Safety Coordinator/Utility Supervisor				
Systems Administrator				
Administrative Assistant III	29	BW	1862.79	2713.60
Aquatic Coordinator		HR	23.28	33.92
Budget Finance Manager		YR	48432.56	70553.61
Contracts/Cap. Projects Mgr.				
Technology Service Supervisor				
Utility Billing Supervisor				
Building Official		BW	1945.04	2838.06
Executive Planner	30	HR	24.31	35.48
Historical Administrator		YR	50570.93	73789.61
Asst. Contoller/Asst. Manager of Accounting	31	BW	2031.44	2968.82
Asst. Parks and Recreation Director		HR	25.39	37.11
Engineer I		YR	52817.57	77189.42
Purchasing Agent				
Utility/Construction Manager				
GIS Manager	32	BW	2122.23	3106.21
		HR	26.53	38.83
		YR	55177.93	80761.36
Consultant	33	BW	2217.61	3250.54
Public Affairs Manager		HR	27.72	40.63
		YR	57657.80	84514.12

City of Biloxi Compensation Schedule FY 2022-2023

POSITION	PAY GRADE		MIN	MAX
Assistant Project Manager	34	BW	2317.82	3402.19
		HR	28.97	42.53
		YR	60263.20	88456.87
Engineer II	35	BW	2423.10	3561.51
		HR	30.29	44.52
		YR	63000.51	92599.22
Information Systems Manager	36	BW	2533.71	3728.90
		HR	31.67	46.61
		YR	65876.39	96951.27
Port Manager	37	BW	2649.92	3904.76
		HR	33.12	48.81
		YR	68897.86	101523.65
	38	BW	2772.01	4089.52
		HR	34.65	51.12
		YR	72072.29	106327.50
Engineer III	39	BW	2900.29	4300.84
		HR	36.25	53.76
		YR	75407.43	111821.80
Controller/Manager of Accounting Court Administrator Human Resources Manager	40	BW	3035.05	4505.90
		HR	37.94	56.32
		YR	78911.41	117153.39
City Engineer	41	BW	3176.65	5308.80
		HR	39.71	66.36
		YR	82592.78	138028.78
	42	BW	3325.40	5547.77
		HR	41.57	69.35
		YR	86460.52	144241.95
	43	BW	3481.69	5798.83
		HR	43.52	72.49
		YR	90524.06	150769.67
	44	BW	3645.90	6199.46
		HR	45.57	77.49
		YR	94793.32	161186.07

Seasonal Position

POSITION	PAY GRADE		MIN	MAX
Playground Worker I	1 SP	BW	697.22	982.19
		HR	8.72	12.28
		YR	18127.70	25537.04
Playground Worker II	2 SP	BW	729.40	1028.80
		HR	9.12	12.86
		YR	18964.42	26748.85
Playground Bus Driver Seasonal Maintenance Worker III Seasonal Lifeguard I	3 SP	BW	763.21	1077.77
		HR	9.54	13.47
		YR	19843.49	28022.01
Playground Worker III	4 SP	BW	798.73	1129.22
		HR	9.98	14.12
		YR	20767.07	29359.63
Playground Coordinator	5 SP	BW	836.05	1183.27
		HR	10.45	14.79
		YR	21737.40	30764.96
Playground Supervisor Seasonal Lifeguard II	6 SP	BW	875.26	1240.06
		HR	10.94	15.50
		YR	22756.85	32241.43

CITY OF BILOXI
Public Safety Compensation Schedule FY 2022-2023

POLICE DEPARTMENT

Rank	Annual Salary
Patrol Officer 3rd Class	40,859
Patrol Officer 2nd Class	47,710
Patrol Officer 1st Class	53,200
Master Patrol Officer	59,565
Sergeant	60,768
Lieutenant	64,035
Captain	70,321
Major	75,576
Assistant Chief	84,890

FIRE DEPARTMENT

Ranks	A	B	C
Firefighter 1	38,184		
Firefighter 2	44,586		45,020
Firefighter 3	49,033		49,509
Captain	55,009	56,077	55,544
Fire Inspector	61,293		61,888
Battalion Chief	66,334	67,622	
Deputy Chief	73,020		
Assistant Chief	82,019		