II. <u>Human Resources</u>

The following table illustrates Human Resource information for the Fiscal Year 2020.

Human Resources Annual Report 2020 Summary

- 653 total employees (including part-time, etc.) 605 full time employees.
 - o Average length of service is 12 years.
 - o Employee turnover was 9%. (Down 1% from FY2019)
- 34% of City employees have an Associate's degree or higher educational level.
- 27 of the 60 Terminations for 2020 are due to Retirement.

Annual Report 2020			
	Hired	Term	Vacant
Administration(Port)	6	7	0
Council	0	0	0
Legal	0	1	0
Community Development	0	2	1
Parks and Recreation	10	12	0
Police	6	17	3
Fire	24	12	1
Public Works	5	8	4
Engineering	0	0	0
Total	51	60	10
Seasonal	0	0	0
Retirement		27	