II. <u>Human Resources</u>

The following table illustrates Human Resource information for the Fiscal Year 2019.

Human Resources Annual Report 2019 Summary

- 667 total employees (including part-time, etc.) 628 full time employees.
 - o Average length of service is 12 years.
 - o Employee turnover was 10%. (Down 1% from FY2018)
- 34% of City employees have an Associate's degree or higher educational level.
- 20 of the 61 Terminations for 2019 are due to Retirement.

Annual Report 2019			
	Hired	Term	Vacant
Administration(Port)	6	5	5
Council	0	0	0
Legal	1	2	0
Community Development	1	2	0
Parks and Recreation	7	9	7
Police	30	14	6
Fire	2	15	23
Public Works	12	12	10
Engineering	0	2	2
Total	59	61	53
Seasonal	53	52	53
Retirement	J3	20	JS