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Mike Leonard is a proud native of Biloxi Mississippi graduating, from Notre Dame High School in 1965. Appointed to the U.S. Naval Academy, he graduated in 1969 and was commissioned a Second Lieutenant in the U.S. Marine Corps. Following service in Vietnam, he continued a distinguished 28 year career which included Public Works Director of a major installation, command of the Marine Wing Support Group (2500 Marines), Assistant Chief of Staff Logistics for the Third Marine Division and Head of Marine Corps Facilities world-wide. He was retired in July 1997 by Senator Trent Lott. Mike Leonard's private sector career included General Manager (City Manager) of the Naval Support Facility at Diego Garcia, British Indian Ocean Territory where he managed an 1800 man workforce providing all essential services to this remote naval base. Returning from this assignment he became Director of Operations for Day & Zimmermann Services and then Director of Operations for Kellogg Brown & Root. During this period he was deployed to Gulfport, Mississippi managing a contingency camp during Hurricane Katrina for the Southern Companies power crew. In 2006 Mr. Leonard became Vice President Base Services for EMCOR Government Services managing contracts with annual value over \$120 Million and approximately 1,000 employees throughout the United States, and including Naval Station Guantanamo Bay Cuba. He brings a proven capability to implement and continuously improve a risk-based approach to operating and maintaining site functions while implementing best practices and assuring safety and compliance

2015-Present: Semi-retired. Independent Consultant.

2006-2015; Vice President, Base Operating Services, EMCOR Government Services, Arlington, VA. Responsible for operational and financial performance of base operating support contracts with combined annual contract value of \$120M including Naval Base Kitsap, Washington; Naval Station Guantanamo Bay Base Support Services, Naval Support Activity Millington, TN, NASA Jet Propulsion Laboratory Pasadena CA, Facility Services, NASA Dryden Flight Research Center, Coast Guard Training Center Yorktown, VA, Fort Meade Maryland, Carlisle Barracks, and others. He is also assigned as liaison to EMCOR Affiliate Harry Pepper & Associates in Jacksonville, Florida where he was responsible for business integration and strategic business development of that new EMCOR acquisition.

2003 -2006 Present; Director of Operations, Kellogg Brown & Root Services, Arlington, VA Responsible for oversight of base operating support projects including Fort Knox KY, El Centro Naval Air Station, Radwan Palace (Iraq), Defense Logistics Theater Container Consolidation Point (Kuwait), and Defense Logistics Depot Guam. Directed business development pursuit of base operating support contracts. Served as Alternate Board Member of the Los Alamos US Department of Energy Support Services project. Deployed to Gulfport, MS during Hurricane Katrina to manage a 500-man base camp for Southern Company power crews.

2000 - 2003; Vice President, Operations; D&Z Government Operations & Maintenance Services; Philadelphia, PA. Mike was responsible for operational and financial performance of 17 base operations and facility services contracts, valued at \$80 million annually, in locations throughout the world. Most of these contracts are performance-based and cover operations at Government facilities of all types. Oversight for the work of 2,000 site services personnel, including 310 union multi-trade craftsmen at two sites, who perform facility maintenance and repair, custodial/janitorial services, grounds maintenance, utility operations and maintenance, and engineering and minor construction services. One of his most complex projects was the DZB Joint Venture that did maintenance of more than 6,000 Navy housing units in Hawaii. Oversight of all operational performance, including work planning, management and control, for performance of 10,000 service calls per month, and served as the corporate safety and QA officer for the contracts. Working closely with the Navy's Pacific staff he phased in and had oversight for the Singapore base services contract and also phased in a short notice and high profile project providing logistic support to the new East Timor Defense Force. Safety and quality performance on these contracts was outstanding, including 2.3 million labor hours in the first 5 months of 2002 with no lost time accidents. On the Diego Garcia base operations support contract, which employs 1,400 site services personnel, performance

Education

- ♦ Master of Engineering Administration; George Washington University, Washington, DC, 1977
- ♦ BS; US Naval Academy; Annapolis, MD; 1969
- ♦ Industrial College of the Armed Forces, Washington, DC, 1987
- ♦ US Navy Command and Staff College, Newport, RI, 1984
- ♦ Hazardous Material Emergency Response, US Navy, Jacksonville, FL, 1992
- ♦ US Army Engineer Officer Advanced Course, Fort Belvoir, VA, 1976
- ♦ Environmental Law for Non-Lawyers, US Navy, Albany, GA, 1992
- ♦ Marine Corps Engineer Officer Course, US Navy, Camp LeJeune, NC, 1970
- ♦ Total Quality Management for Executives, US Navy Postgraduate School, Monterey, CA, 1992

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under Mike's executive oversight improved from an overall average customer performance rating of 95 to a rating of 100.

1999-2000; General Manager, Base Operations Support Contract, British Indian Ocean Territory (BIOT), D&Z Government Operations & Maintenance Services; British Indian Ocean Territory. Mike was responsible for contract startup and managing a 1,800-person work force providing the full range of site support services at this remote national security site. He managed operations, maintenance and repair for the site's 890 facilities with 2.3 million ft² of space, 54 miles of roads, and 3,200 acres of paved areas. Mike implemented risk-based, optimized O&M of the site's utility systems, including the wastewater system, electrical generation facilities and distribution system, potable water system, and 2 steam plants. The contract scope also included engineering and construction management for \$4.5 million/year in minor construction projects. Mike established a US mainland-based purchasing office in Seattle and implemented an automated ERP system that improved materials management and helped shorten the average supply cycle by 28%, from 3.5 months to 2.5 months, and reduced material costs by 42% over the previous contract. During contract transition, Mike oversaw implementation of the automated ERP system that completely integrated finance, purchasing and work management, and that automatically determined inventory levels, material requirements from work orders, and sent purchase orders to vendors.

Under Mike's leadership, the site achieved ISO 9001:2000 certification within 16 months—8 months ahead of schedule. By focusing worker attention to the quality processes, customer satisfaction was improved in nearly all areas of performance. This improved the hazardous waste management score from 92 to 99; utilities O&M performance from 92 to 96, with only 1 unscheduled power outage during his 16-month tenure; engineering performance from 85 to 94; and facility maintenance from 92 to 97. Mike's quality leadership sustained a culture of partnering and customer satisfaction that led to "exceptional" ratings averaging 95 or higher in custodial services, grounds maintenance and pest control. He used audits and self-assessments to ensure ES&H performance to Navy standards and his project won the American Petroleum Institute Award for the best-managed Navy POL terminal.

1998-1999; Vice President for Development, Gateway Development Group; Annapolis, MD. Mike was responsible for development, design, financing, construction and management of military housing projects being privatized.

1997-1998; Project Manager, Military Housing Division, Greenhorne and O'Mara, Inc.; Greenbelt, MD. Mike developed comprehensive neighborhood plans and managed condition assessments of US Army facilities.

1995-1997; Director of Facilities and Housing, US Marine Corps; Washington, DC. Mike managed \$27 Billion in Government facilities and housing inventory worldwide. He formulated budgets, developed recapitalization plans and oversaw facilities/utilities maintenance and energy conservation. Mike also managed a \$200 million/year risk-based facility repair and environmental compliance program.

1994-1995; Assistant Chief of Staff for Logistics (G-4, 3rd Marine Division; Okinawa, Japan. Mike oversaw all logistical and facilities support for this major organization throughout Northeast Asia and Hawaii.

1992-1994; Commanding Officer, Marine Wing Support Group 27, 2nd Marine Aircraft Wing; Cherry Point, NC. Mike managed logistical support of all 2nd Marine Aircraft Wing units at 4 East Coast airfields. He commanded 2,500 Marines including engineering, motor transport, food service, supply, communications, explosive ordnance disposal, and airfield support.

1990-1992; Director of Public Works for Marine Corps Logistics Base, Albany, Georgia. Mike directed public works for a 5,000-acre/4,000-employee facility. He oversaw facilities/housing maintenance, engineering design, environmental compliance, transportation, and construction management. Mike managed a workforce of 350, including multi-trades. He initiated an automated maintenance management program. His energy conservation and environmental compliance programs were judged best in the Navy Department.

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Achievements and Awards

- ♦ Retired Colonel, U.S. Marine Corps. Military Awards include Legion of Merit (3 awards), Joint Meritorious Service Medal, Meritorious Service Medal (2 Awards), Navy Commendation Medal with Combat "V".
- ♦ Finalist, American Public Works Association's Top Ten Public Works Leaders of the Year, 1992
- ♦ Honorable Mention, Top Ten Public Works Leaders of the Year, 1991
- ♦ US DOE Award for Energy Conservation
- ♦ Navy League of the United States Steven B. Luce Award
- ♦ Navy Department Environmental Quality Award
- ♦ Navy Department Energy Conservation Award
- ♦ Distinguished Graduate of US Army Petroleum Officer Course, US Marine Corps Engineer Officer Course, US Navy Command and Staff Course